



Federation of Ethnic Communities'
Councils of Australia (FECCA)

ANNUAL REPORT 2017–2018

FECCA acknowledges our core funding bodies:



Australian Government
Department of Home Affairs



Australian Government
Department of Health



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FECCA AT A GLANCE 2017-18

WHO WE ARE

The Federation of Ethnic Communities' Council of Australia (FECCA) is the national peak body representing Australia's culturally and linguistically diverse (CALD) communities and their organisations. FECCA provides advocacy, develops policy and promotes issues on behalf of its constituency to Government, business and the broader community. FECCA supports multiculturalism, community harmony, social justice and the rejection of all forms of discrimination and racism so as to build a productive and culturally rich Australian society.

WHAT WE DO

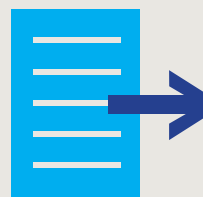
FECCA strives to ensure that the needs and aspirations of Australians from diverse cultural and linguistic backgrounds are given proper recognition in public policy. We work to promote fairness and responsiveness to our constituency in the delivery and design of government policies and programs. FECCA promotes multiculturalism as a core value that defines what it means to be Australian in the 21st century.



FECCA Chairperson Mary Patetsos and Director of Policy, Ageing and Disability meet with Minister for Senior Australians and Aged Care, the Hon Ken Wyatt AM MP.



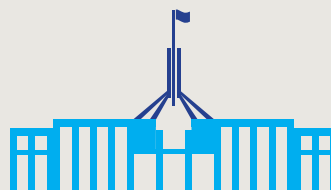
MORE THAN **70**
INDIVIDUAL AND
COMMUNITY
CONSULTATIONS



OVER **40**
SUBMISSIONS TO
INQUIRIES AND
CONSULTATIONS



70
MEDIA
RELEASES



14
APPEARANCES
BEFORE
PARLIAMENTARY
COMMITTEE
INQUIRIES

FECCA EXECUTIVE

Mary Patetsos
Chairperson

Peter Doukas
Senior Deputy Chairperson

Hina Durrani
Senior Deputy Chairperson

Mohammad Al-Khafaji
Hon Secretary

Siddique Panwala
Hon Treasurer

Joseph Caputo OAM JP
Hon President

Mithun Alexander
Deputy Chair / ACT MC President

Marta Terracciano
Deputy Chair / ECC NSW Chair

Kris Pavilidis
Deputy Chair / ECCV Chair

Kevin Kadrigamar
Deputy Chair / MCNT President

Yasmin Khan (June 2017 - May 2018)
Alton Budd (June 2018)
Deputy Chair / ECCQ Chair

Miriam Cocking
Deputy Chair / MCCA President

Jafar Taheri
Deputy Chair / MCOT Chair

Parsu Sharma-Luitai JP
New and Emerging Communities Chair

Waqas Durrani
Youth Chair

Sue Graham
Disabilities Chair

Sandra Elhelw Wright
Women's Chair

Catherine Poutasi
Rural and Regional Chair

Marion Lau OAM JP
Positive CALD Ageing Network Chair

FECCA LIFE MEMBERS – HONOUR LIST

Ms Eugenia Grammatikakis

Mr Nick Agocs

Mr Randolph Alwis AM

Ms Eva Byrne OAM

Mr Victor Rebikoff OAM

Mr Anthony Restuccia

Mr Charles See Kee OAM

A/Prof Abd-Elmasih Malak AM

Ms Beryl Mulder OAM

Ms Voula Messimeri AM

Mr Russell Raymond OAM

Mr George Wojak MBE (C)

Mr Wadim (Bill) Jegorow MBE (C) AM

Mrs Nina Skoroszewska

Mr Carl Harbaum MBE (C)

Mr John Gebhardt OAM



Eugenia Grammatikakis is presented with her certificate of life membership by FECCA Chairperson, Ms Mary Patetsos with Kris Pavlidis, Chairperson of ECCV.

FECCA MEMBERSHIP LIST

Australian Capital Territory

Australian Capital Territory Multicultural Council

New South Wales

Ethnic Communities Council of NSW
 Multicultural Communities Council of Illawarra
 Hunter Multicultural Communities
 Multicultural Council of Wagga Wagga
 Multicultural Council of Griffith
 Young and District Multicultural Association

Northern Territory

Multicultural Council of the Northern Territory

Queensland

Ethnic Communities Council of Queensland
 Ethnic Communities Council of Logan
 Multicultural Communities Council Gold Coast

South Australia

Multicultural Communities Council of South Australia

Tasmania

Multicultural Council of Tasmania

Victoria

Ethnic Communities Council of Victoria
 Sunraysia Mallee Ethnic Communities council
 North East Multicultural Association
 Gippsland Ethnic Communities Council
 Ballarat Regional Multicultural Council
 Diversitat (Geelong Ethnic Communities Council)
 Ethnic Council of Shepparton and District
 Albury-Wodonga Ethnic Communities Council

Associate Members

Canberra Multicultural Community Forum
 National Ethnic Disability Alliance





FECCA 2017-18 Annual Report

It gives me great pleasure to provide this message for the Federation of Ethnic Communities' Councils of Australia's (FECCA) 2017-2018 Annual Report.

The Government is committed to continuing to build a diverse and inclusive society in which all Australians feel valued and have the opportunity to participate in the social, economic and cultural life of the nation. Cultural diversity is one of our greatest assets – it sparks innovation, creativity and vitality.

I would like to commend FECCA for holding a successful national conference in October 2017 which included the inaugural Youth Day, discussing issues of importance to Australia's young people.

I congratulate FECCA on its achievements over the past 12 months and I look forward to working further with the organisation in the future to further strengthen Australia's multicultural society.

A handwritten signature in black ink, appearing to be "David Coleman".

The Hon. David Coleman MP



KEN WYATT AM MP
FEDERAL MEMBER FOR HANLICK

6 November 2018

I congratulate the Federation of Ethnic Communities Councils of Australia Inc. on another year of leadership, advocacy and active, strong partnerships.

FECCA was pivotal in the release of Australia's new Aged Care Diversity Framework – helping ensure a more inclusive era in aged care - and has followed this with valuable work on the Framework's three Action Plans this year.

With the announcement of the aged care Royal Commission, your organisation embraced the opportunity to help shape the Terms of Reference, contributing to a landmark inquiry that promises to guide aged care policy for decades to come.

FECCA's steadfast collaboration with initiatives to ensure people's welfare and rights are upheld – such as the new Aged Care Quality and Safety Commission – is testament to its continuing work for the benefit of millions of Australians.

I have met many people who greatly value the role of FECCA and I wish you all the best for the future.

Ken Wyatt AM
Minister for Senior Australians and Aged Care
Minister for Indigenous Health

PO Box 325
Forestfield WA 6058

Ken.Wyatt.MP@aph.gov.au
www.kenwyatt.com.au

Ferns (08) 9359 0322
Centerra (02) 6277 4707



The Hon Tony Burke MP

Shadow Minister for Citizenship and Multicultural Australia
Member for Watson

Message to the Federation of Ethnic Communities' Councils of Australia (FECCA)

Multicultural Australia and modern Australia are the same thing. When we defend multicultural Australia we are speaking to the very essence of our definition as a nation.

The words, the language we use every day, is what shapes our nation. We must call out bigotry when we see it, to combat prejudice and discrimination.

The last year has been one of highs and lows. No matter how devastating the words of certain Senators have been, the strong speeches rejecting terms like “final solution “ and rejecting the vote for a white supremacist slogan made clear these are the views of a fringe, not the mainstream. The unanimous resolution of the House of Representatives rejecting the first speech of Fraser Anning should give everyone hope.

But as well as the words, there is the policy. The direction of a series of policies from citizenship to attempts to weaken s18C of the Racial Discrimination Act, show an agenda that Labor will continue to oppose.

Thankfully, organisations such as FECCA exist to ensure that the voices of multicultural communities continue to be heard by the Federal Government, and the broader Australian community.

Labor congratulates FECCA on their work to champion the voices of culturally diverse communities, across issues such as culturally and linguistically diverse aged care, access to government services and employment growth.

I am proud to add my voice to your outstanding achievements this year. Federal Labor values the contribution that Australia’s many multicultural communities have made to our society, and commends FECCA for the integral role they play in building a more tolerant and diverse Australia.

Together, we can stand against these attacks on multiculturalism.

Together, we can continue to stand against bigotry and discrimination, whether we hear it on the street, in the media, or in the Houses of Parliament.

Labor will bring the fight for tolerance, diversity and peace to the wider Australian community, and we look forward to working with FECCA over the coming year to promote and defend our modern, multicultural nation.

Tony Burke

Parliament House Canberra ACT 2600 Ph: (02) 6277 4410 e: tony.burke.mp@aph.gov.au



DR RICHARD DI NATALE

Leader of the Australian Greens

Senator for Victoria

senator@richarddi-natale.org.au

Level 14, 90 Collins Street, Melbourne VIC 3000

F (03) 9654 0130

Parliament House, Canberra ACT 2000

F (02) 6273 3370 F (02) 6273 2188

AUSTRALIAN GREENS LEADER SENATOR RICHARD DI NATALE

FECCA 2017-18 Annual Report

FECCA and its members play a crucial role in our society, especially at a time when Australian multiculturalism is constantly under attack. As the son of migrants, I understand this important role of FECCA and am grateful for your efforts in advocating for the many communities that continue to enrich our nation.

I wish to thank FECCA for their support for the Greens' work to introduce a federal Multicultural Act. One of the things that makes me feel very proud as an Australian is our community's ability to act compassionately and with empathy. However, we must keep fighting to ensure Australian multiculturalism is strengthened. This is why the Greens push to introduce a federal Multicultural Act is so important.

As well as combating xenophobia and racism, I would like to acknowledge FECCA's work in advocating for older people from CALD backgrounds in aged care. Through their contribution to developing the National Ageing and Aged Care Strategy and their consistent work in this area via the Healthy Ageing Reference Network (HARN), older Australians from non-English speaking backgrounds can now access services that are more appropriate and sensitive to their needs.

To all the wonderful people that make up the FECCA team, I applaud you for your great work. My Greens colleagues and I look forward to continuing to work with you, to ensure everyone living in this country is empowered to celebrate and express their cultural heritage, which is the source of our nation's greatest strength.

Warm regards,

Senator Richard Di Natale
Leader of the Australian Greens & Senator for Victoria





MESSAGE FROM FECCA CHAIRPERSON MARY PATETSOS

This has been another great year for FECCA, as we have continued to build on our past achievements in advocating and promoting issues on behalf of culturally and linguistically diverse (CALD) Australians to government, business and the broader community. Our efforts have been directed towards ensuring that the needs and aspirations of Australians from CALD backgrounds are given proper recognition in public policy, including national policy on women, youth, new and emerging communities, rural and regional communities, immigration, disability and ageing and aged care. As always, our goal is fairness and responsiveness to our constituency in the delivery and design of government policies and programs.

This has been my first year as Chairperson of FECCA and what a year it has been! My election as Chairperson coincided with one of the major FECCA events—FECCA's biennial conference. The Conference took place on the 8-10 October 2017 in Darwin and was organised jointly by FECCA and the Multicultural Council of the Northern Territory (MCNT). The conference theme was *Celebrate. Reflect. Advance. Our Multicultural Australia* and it provided opportunities to share knowledge and best practice, while also highlighting challenges and exploring possibilities. We were especially proud last year to include one day devoted to issues faced by Australia's young people from CALD backgrounds. Young people came together to celebrate multiculturalism and discuss the advancement of Australia as a diverse and inclusive nation. I particularly want to thank SBS for their continued support and partnership on the Conference and for the broad and positive collaboration we have developed on a range of issues of relevance to CALD Australians.

In my first year as a Chairperson I am particularly proud of the role FECCA played in the scrapping of the Federal Government's proposed new citizenship legislation. FECCA was a strong advocate against the passing of the legislation which was attempting to extend the waiting period and demanded university level English language skills from migrants in order for them to become Australian citizens. FECCA advocated strongly on the grounds that this legislation would damage Australia's cohesive multicultural society by creating an underclass of Australian residents.

Over the last year, FECCA achieved a significant rise in media coverage and profile. FECCA CEO, members of the board and myself were interviewed numerous times on issues of importance for our work and our constituency. FECCA is proud of the number of media releases we released over the last year—over 65 since June 2017 and the positioning of FECCA as the 'go-to' organisation for media on issues relating to migration, access and equity and our multicultural Australia.

In 2017 and 2018 FECCA was part of two major campaigns impacting Australia's population. The first one was a collaboration with Organ and Tissue Authority (OTA). FECCA received a grant from the OTA to produce a special edition of its magazine *Australian Mosaic* focusing on organ and tissue donation. The magazine continues to serve as a resource for CALD communities when discussing the important issue of organ and tissue donation in their communities. We also hosted a dedicated and successful Q&A session on donation at the 2017 FECCA conference Darwin.

The second campaign was the more recent My Health Record public campaign. Again, FECCA produced a special edition of *Australian Mosaic* focusing on providing information on My Health Record for Australia's CALD communities to ensure all Australians can make an informed decision on whether to opt out or stay with My Health Record. FECCA also collaborated with a number of Primary Health Networks (PHNs) across Australia in organising information sessions on My Health Record in various languages.

In November 2017, FECCA publicly supported a yes vote in the marriage equality plebiscite. FECCA's support for marriage equality is in line with our continuing advocacy for equality and non-discrimination across Australia's diverse society.

Over the past year, FECCA continued to be a passionate advocate on issues impacting older CALD Australians as well as CALD Australians living with disability. FECCA was instrumental in the development of the National Aged Care Diversity Framework and the corresponding CALD Action Plan.

In 2018, FECCA launched its new Strategic Plan. I am very grateful for the hard work of the Executive in developing the Strategic Plan that will guide our work in representing CALD Australians until 2020.



Finally, in September 2018 FECCA welcomed its newest life member—Ms Eugenia Grammatikakis. Ms Grammatikakis was welcomed as a life member because of her commitment to advocating for migrants and in particular women of CALD backgrounds. I was delighted to be able to celebrate the work of Eugenia in this way.

Next year FECCA will be celebrating its 40th anniversary. It will be a time to reflect on our work and our achievements over the past 40 years. It will also be a time to look to the next 40 years as we continue to shape and build our multicultural Australian community. As the diversity of Australia increases, as migrant Australians get older and as we grapple with the benefits and challenges of a globalised world, FECCA's role will continue to be relevant in supporting a cohesive and successful society.

I am proud of FECCA's work over the past year representing and advocating for all CALD Australians. I am proud of our partnerships with a range of community public and private stakeholders to ensure that the needs and aspirations of all Australians, no matter their cultural or linguistic background, are recognised in policy and in practice. I am very grateful for the work of the Executive and the Secretariat

over the last year. FECCA has been prominent and persuasive in the policy areas impacting on Australia's CALD population. I wish to extend a thank you and a congratulation to FECCA Secretariat for the work they have been doing to meet the goals of FECCA and to advocate on behalf of CALD Australians. I also wish to thank our members and the Executive—all volunteers—for their support of FECCA's work in promoting a successful multicultural Australia. It is also important to acknowledge our core funding bodies: the Department of Home Affairs, Department of Health and Department of Social Services.

At the end of my first year, I am proud of the course FECCA has taken in engaging with our constituents and achieving our goals: to communicate, partner, represent, influence, reinforce and celebrate. I look forward to our future new and exciting achievements together.

Ms Mary Patetsos
Chairperson

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Next year FECCA will be celebrating its 40th anniversary. It will be a time to reflect on our work and our achievements over the past 40 years. It will also be a time to look to the next 40 years as we continue to shape and build our multicultural Australian community.

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MESSAGE FROM FECCA CEO EMMA CAMPBELL

2017-2018 was a busy and productive year for FECCA with many positive outcomes for both FECCA as an organisation and for Australia's CALD communities. We continued our work in ensuring the rights, aspirations and dreams of the diverse communities in Australia are protected and promoted.

I am very proud of FECCA's work in advocating against proposed legislation that would have had a huge impact on migrants wanting to become citizens of Australia. The proposed changes that included an extended waiting period to become a citizen and a higher level of English knowledge were unfair and discriminatory and would have had a detrimental impact on Australia's social cohesion and successful multicultural society. I am also proud of our submissions to inquiries and consultations, our presence on a range of advocacy boards and committees, our partnerships, our regular appearance before Parliamentary Inquiries—always advocating passionately for CALD Australians.

I am particularly proud of our continued engagement with CALD Australians through consultations. This year we reached out and talked directly with close to a 1000 people through more than 70 group and individual consultations. I would like to thank each and every one of them for their willingness to engage with FECCA and share their life experiences. By listening to the communities we seek to represent and through individual stories FECCA can carry out our mission successfully and authentically. I am equally proud of the growing presence of FECCA in the media. Being a constant voice in media enable us to highlight issues of importance to CALD communities and influence policy opinion.

This year FECCA released two major reports: 'Access and Equity to Feedback and Complaints Mechanisms for Multicultural Communities' and 'Australia's Bilingual and Bicultural Workforce'.

The Access and Equity to Feedback and Complaints Mechanisms for Multicultural Communities Report seeks to assist government departments and agencies to meet their commitments and responsibilities under the Multicultural Access and Equity Policy by ensuring that feedback and complaints mechanisms are accessible to and equitable for CALD consumers. The report provides advice on developing feedback and complaints mechanisms which are culturally appropriate and incorporates the needs of individuals from CALD backgrounds and those whose preferred language is a language other than English (LOTE).

Australia's Bilingual and Bicultural Workforce Report details how the roles of bilingual workers go beyond language proficiency and highlights the urgent need for professional training and accreditation in certain sectors which currently employ bilingual workers (aged care, health care, children's services, education).

I would like to thank the Secretariat for their hard work and commitment to the aims of FECCA. I also welcome the support of our state and territory members, members of our various committees, our partner organisations, government partners and all other stakeholders who continue to support FECCA's work. I also want to thank our Chairperson Mary Patetsos for the positive and collaborative relationship we have developed and for the support that has enabled us to achieve so much this year.

Dr Emma Campbell
CEO

“

This has been a very eventful year for multicultural Australia with the introduction of a broad range of legislative and policy initiatives that are of critical importance for Australia's multicultural society.

”



Influence – Support the creation of public policy that promotes a socially cohesive, equitable and respectful multicultural Australia

HIGHLIGHTS

In 2017-18 FECCA played an active role in shaping debates and discussions to ensure that the needs and aspirations of CALD Australians were reflected in Commonwealth Government policy and practice. FECCA advocated on issues impacting Australia's CALD community to Ministers, parliamentarians, bureaucrats, key stakeholders and partner organisations.

FECCA made major contributions across portfolio areas leading to outcomes including the Aged Care Diversity Framework, improvements to the My Health Record legislation, scrapping of parent visa cost hike and providing a CALD voice in the creation of the Single Aged Care Quality Standards.

In 2017-18 FECCA played an important role in the scrapping of the Federal Government's proposed new citizenship legislation. FECCA was a strong advocate against the passing of the legislation, which was unnecessary and discriminatory. The Bill would have extended the waiting period and demanded university-standard English language skills from migrants to qualify for Australian citizenship. FECCA's view was that this legislation would have damaged Australia's cohesive multicultural society by creating an underclass of Australian residents denied citizenship.

In 2018 FECCA welcomed the opportunity to work with the Government to find positive ways to make migrants welcomed and part of the Australian society through our new core funding partnership with the Department of Home Affairs.

In the 2017-18 financial year, FECCA completed a report on *Cultural Competence in Australia: A Guide* which explores:

- the importance and benefits of developing culturally and linguistically diverse workforces and its link with organisational cultural competence
- markers of organisational cultural competence
- cultural competence training.

The report will be released in late 2018.

FECCA also completed a report on Advocacy by Australia's New and Emerging Communities which will also be launched late in 2018.

In December 2017 FECCA released two major reports: 'Access and Equity to Feedback and Complaints Mechanisms for Multicultural Communities' and 'Australia's Bilingual and Bicultural Workforce'.

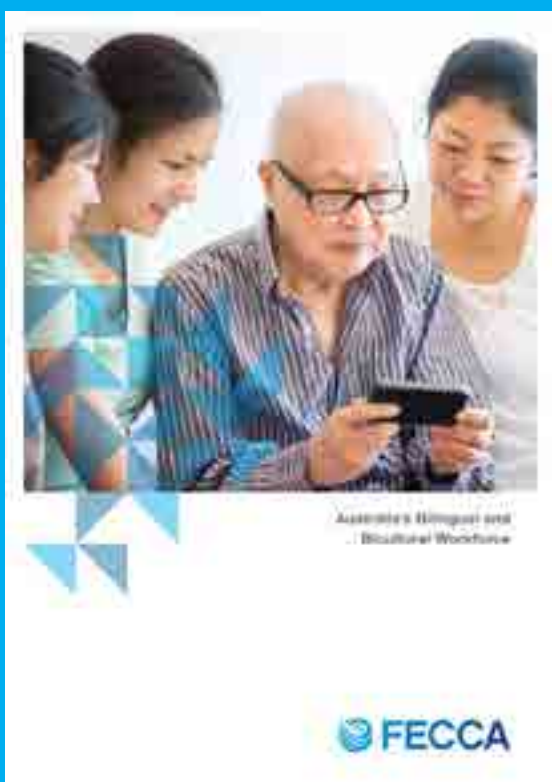
Access and Equity to Feedback and Complaints Mechanisms for Multicultural Communities

report seeks to assist government departments and agencies to meet their commitments and responsibilities under the Multicultural Access and Equity Policy by ensuring that feedback and complaints mechanisms are accessible to and equitable for CALD consumers. Following the launch, FECCA has met with or addressed departments and agencies on improving feedback and complaints mechanisms and broader access and equity for CALD Australians including the:

- DSS Inter-agency and Equity meeting
- Office of the Australian Information Commissioner
- Bureau of Meteorology
- Commonwealth Ombudsman
- Telecommunications Industry Ombudsman Board (Patricia Faulkner AO, Dr Paul Harrison, Professor The Hon. Michael Lavarch AO, Mr John Lindsay, Catriona Lowe, Geoff Nicholson, Jules Scarlett, Andrew Sheridan)
- Commonwealth Complaints Handling Forum



Australia's Bilingual and Bicultural Workforce Report details how the roles of bilingual and bicultural workers go beyond language proficiency and also the urgent need for professional training and accreditation in certain sectors which currently employ bilingual and bicultural workers including aged care, health care, children's services, education.



In August 2017, Emma Campbell and Alia Imtoul gave evidence to the joint Standing Committee on Migration—Settlement Outcomes.

FECCA made 14 appearances before Parliamentary Committees in 2017-18 on issues ranging from Multiculturalism and Freedom of Religion and Belief to Migrant Settlement Outcomes and Worker Exploitation:

- Establishing a Modern Slavery Act, 2 August 2017
- Strengthening Multiculturalism, 3 August 2017
- Migrant Settlement Outcomes, 16 August 2017
- Citizenship Legislation Amendment (Strengthening the requirements for Australian Citizenship and other measures) Bill 2017, 24 August 2017
- Social Services Legislation Amendment (Payment Integrity) Bill, 24 August 2017
- Penalty Rates, 24 August 2017
- School to Work Transition, 4 September 2017
- House of Representatives e-petitions, 25 October 2017
- Delivery of Outcomes under the National Disability Strategy 2010-2020 to Build Inclusive and Accessible Communities, 1 November 2017
- Expert Panel Conducting the Religious Freedom Review, 6 February 2018
- Regional Development and Decentralisation, 16 February 2018
- Social Services Legislation Amendment (Encouraging Self-sufficiency for Newly Arrived Migrants) Bill 2018, 17 April 2018
- The Future of Work and Workers, 18 May 2018
- Freedom of Religion or Belief, 22 June 2018

FECCA continued its presence at key government and departmental committees, taskforces, summits, advisory groups, and consultations by continually working with stakeholders in government departments and agencies on a range of policy issues.

FECCA made a number of policy submissions including:

July 2017

- Submission regarding the Australian Citizenship Legislation Amendment (Strengthening the Requirements for Australian Citizenship and Other Measures) Bill 2017
- Senate Inquiry into Penalty Rates
- Inquiry into the e-petitioning system of the House of Representatives Petitions Committee

August 2017

- Inquiry into School to Work Transition
- Social Services Legislation Amendment (Payment Integrity) Bill 2017
- Submission to the Black Economy Taskforce Interim Report

September 2017

- Inquiry into Regional Development and Decentralisation
- Visa Simplification: Transforming Australia's Visa System
- Inquiry into Competition in the Australian Financial System
- Submission to the Inquiry on Digital Delivery of Government Services
- Submission to the Justice Project: A National Blueprint for Justice for All

October 2017

- Submission regarding the Migration Amendment (Prohibiting Items in Immigration Detention Facilities) Bill 2017
- Submission to the Inquiry on the Delivery of National Outcome 4 of the National Plan to Reduce Violence Against Women and Their Children
- Submission regarding the Modern Slavery in Supply Chains Reporting Requirement
- Submission to the Australian Energy Regulator (AER) Customer Price Information Review

November 2017

- Review of The National Screening and Assessment Form (NSAF)
- Developing a National Mental Health and Suicide Prevention Monitoring and Reporting Framework
- Submission to Consultation on Secondary Use of Healthcare Data

December 2017

- Submission to the National Digital Economy Strategy
- Inquiry into the Arrangements for the Postal Survey
- Submission on the Future of Community Pharmacy
- FECCA's Budget Priorities 2018-2019
- Submission to Migration Amendment (Skilling Australians Fund) Bill 2017, and the Migration (Skilling Australians Fund) Charges Bill 2017
- Submission to the Regulatory Impact Assessment of Fees for Paper Billing

January 2018

- Inquiry into Australian Content on Broadcast, Radio and Streaming Services
- Inquiry into the Future of Work and Workers

February 2018

- FECCA's response to the 'Managing Australia's Migrant Intake' Discussion Paper
- Submission into the Foreign Influence Transparency Scheme Bill 2017
- Submission to the content of the Inquiry into Religious Freedom in Australia
- Registrant Policy Enabling Australia's Digital Economy and Society
- Submission to the Inquiry into the Market Readiness for Provision of Services under the NDIS

April 2018

- Submission on Social Services Legislation Amendment (Encouraging Self-sufficiency for Newly Arrived Migrants) Bill 2017
- Submission into Australian Citizenship Legislation Amendment
- Joint submission (with Settlement Council of Australia SCOA) to Inquiry into the Regulation of Migrant Agents

May 2018

- Submission to the Inquiry into the Review Processes Associated with Visa Cancellations Made
- Submission to Australian Citizenship Legislation Amendment 2018
- Input to Australia's Report under the Convention on the Rights of Persons living with Disabilities (CRPD)
- Submission to Australia's Humanitarian Intake 2018-19

June 2018

- Submission to the Inquiry into the Competitive Neutrality of the National Broadcasters
- FECCA Submission to Review of 2021 Census Topics

FECCA contributed to policy solutions through open and collaborative discussions with bureaucrats at all levels including:

- Department of Social Services regarding Female Genital Cutting and Modern Slavery
- Australian Electoral Commission on increasing electoral participation
- Australian Bureau of Statistics regarding Same-Sex Marriage Postal Survey
- ABS MADIP project consultation
- Redress Scheme for Institutional Child Sexual Abuse
- Department of Foreign Affairs and Trade Human Rights NGO Dialogue
- ATO Shaping Tomorrow's Taxpayers today, Migrant workshop
- DSS Career Pathways Pilot for Humanitarian Entrants
- Border Innovation: Strengthening our nation's economy, security and society Summit
- Migrant Workers' Taskforce, Department of Jobs and Small Business & Fair Work Ombudsman
- Australian Human Rights Commission (including media and racism workshops)
- Department of Jobs and Small Business regarding improving cultural competence of Job Service Providers
- Australian Energy Regulator Retail Pricing Information Guidelines
- National Disability Insurance Agency (including CALD pathways workshop)
- Department of Health Consultation of blood borne diseases and STIs
- National Anti-Racism Partnership
- Attorney General Department NGO Form on Human Rights



Communicate – Achieve FECCA’s goals through a proactive, defined communications approach

HIGHLIGHTS

FECCA has dramatically increased its media presence through implementing a proactive, responsive and defined communications plan. In 2017-18 we appointed APA to lead its communication and developed a new strategy with APA.

We continued to implement our media strategy and use the mainstream and ethnic media to communicate key messages and information of relevance to our constituency and the broader community.



FECCA CEO, Dr Emma Campbell and FECCA Youth Chair/MCOT Chair Waqas Durrani.

In the reporting period FECCA published three issues of the *Australian Mosaic*, our flagship magazine, including one special issue dedicated to organ and tissue donation in CALD communities.



In 2017-18 FECCA issued nearly 60 media releases on issues important to CALD Australians, ranging from anti-discrimination, social services, mental health to ageing and aged care.

July 2017

- FECCA opposes new citizenship bill
- FECCA launches the Positive CALD Ageing Network newsletter
- FECCA encourages community organisations to make submissions to Senate inquiry into changes to citizenship laws
- FECCA gives cautious welcome to Government's Multicultural Statement
- FECCA expresses concern over punitive measures in the Government's proposed Omnibus Bill

August 2017

- FECCA Calls on Government to Reconsider Decision on Refugees
- FECCA Statement to Senate Inquiry on Citizenship
- FECCA welcomes Select Committee recommendations on strengthening multiculturalism
- FECCA applauds Attorney-General's stand against intolerance
- FECCA calls on Government to ensure diverse voices are heard in the postal vote
- FECCA welcomes Australian Greens' announcement on an Australian charter of rights
- FECCA pays tribute to Les Murray

September 2017

- FECCA expresses its support for marriage equality
- Tune Report shows aged care reform necessary to ensure better outcomes for CALD consumers
- FECCA applauds Xenophon Team's decision to block new citizenship bill

October 2017

- Multicultural Australia celebrates scrapping of proposed citizenship legislation
- FECCA Promotes Discussion of Organ and Tissue Donation in CALD Communities
- FECCA welcomes Mary Patetsos as new Chairperson
- FECCA Biennial Conference, Darwin NT

November 2017

- Australian show strong support for multiculturalism and immigration
- Racism in Australia to be scrutinised on the world stage
- Queensland voters reject Pauline Hanson Agenda
- FECCA calls for action on exploitation of migrant workers
- FECCA celebrates 'yes' vote: a win for equality and non-discrimination

December 2017

- FECCA calls for funding boost for Aged Care
- Waiting period measure to hit vulnerable migrants
- FECCA features in ACT Awards
- Report on Migrant Settlement Outcomes
- FECCA supports Modern Slavery Act
- FECCA urges action on United Nations report
- FECCA Congratulates Former Head on Disability Award
- FECCA to release major reports
- FECCA welcomes new Aged Care Diversity Framework
- Australian Government celebrates FECCA partnership

January 2018

- FECCA to meet new Multicultural Minister
- FECCA calls for more diversity in broadcast media
- FECCA launches multi-language surveys on aged care
- Migrant businesses innovative, bold and creating jobs

February 2018

- FECCA welcomes Fair Work translation initiative
- FECCA raises concerns about extended waiting periods
- FECCA plays tribute to Sir Nicholas Shehadie AC, OBE
- FECCA urges submissions to Aged Care Workforce Strategy
- FECCA Chairperson on 'Most Influential' list
- FECCA submission on Australia's migrant intake
- FECCA makes submission to Senate work inquiry

March 2018

- FECCA gives full support to SBS
- Celebrating Harmony Day
- Homelessness figures
- FECCA releases communication tools for organ and tissue donation
- International Women's Day
- FECCA urges fairness in citizenship

April 2018

- FECCA welcomes newly announced aged care reform
- Report shows huge economic benefits of migration
- FECCA says social services changes unfair on migrants
- FECCA calls for leadership on diversity strategy
- Message to stakeholders on proposed changes to citizenship law: Don't miss your chance to say 'NO' on citizenship bill

May 2018

- FECCA welcomes commitment to Race Discrimination Commissioner
- FECCA urges feedback on aged care quality standards
- FECCA urges attendance at maternity services workshops
- FECCA welcomes scrapping of parent visa cost hike
- FECCA gives cautious welcome to aged care funding boost
- FECCA comments on Federal Budget
- FECCA launches new aged care initiative
- A renewed national focus: bringing together the mental health and the multicultural sector
- National compact on permanent migration
- Peak bodies urge increased oversight of migration services

June 2018

- Citizenship fee change unfair
- Call for Senate to reject punitive Social Services Bill
- Proposed English test for migrants is unfair

At the end of the 2017-18 financial year FECCA (@iFECCA) social media accounts had 3755 followers on Twitter and 1922 followers on Facebook. FECCA uses social media forums to share information from government and other stakeholders with CALD communities and individuals. This includes updates from the Department of Health, Home Affairs and Human Services as well as the Australian Digital Health Agency.

FECCA produces an electronic newsletter which is circulated to all members and stakeholders via its extensive mailing list.

E-news is a monthly update of key events, employment opportunities, and key issues for those in FECCA's network. It is published once a month. E-news regularly include information about events and developments in CALD space in Australia.

FECCA's e-news reaches approximately 3500 readers—an increase of 25% since June 2017.





In the reporting period FECCA frequently appeared in the media and has secured its position as the 'go-to' organisation on issues pertaining to multiculturalism, access and equity, racism and discrimination, CALD ageing and aged care and other issues impacting Australians of CALD background. FECCA has used its media presence to advocate as well as to celebrate and highlight examples of Australia's successful multicultural society.

- In January, FECCA Chairperson Mary Patetsos wrote an op-ed for the Adelaide Advertiser discussing the power of multiculturalism and the celebration of Australia's diversity, including the ageing population.
- In March FECCA Chair wrote an editorial piece for the Australian Ageing Agenda discussing the diversity in aged care and the Government introduced Diversity Framework. 'Let's call it out—multiculturalism is real and it's about recognition and celebration of our diversity, as well as our shared commitment to Australian laws and democratic values' our Chair wrote.
- FECCA Chair spoke with ABC news on how to ensure CALD access to the NDIS in April 2018.
- FECCA Chair spoke with SBS news on the recent migration numbers showing a decline in intake with 20,000 fewer permanent visas granted in 2017-18 than previous year. During her July interview, she spoke of FECCA's concern regarding the specific drop in skilled and family visas. 'Australia has a proud history of migration that has brought many benefits to the nation. By contributing to the diversity of our communities, migrants are a great part of our productive and culturally rich Australian society', Mary Patetsos said.
- In mid-July 2018 FECCA Chair appeared on ABC 7.30 programme to discuss the changing face of Australia and migrant homeownership. 'Migrants have always entered the property market as soon as they can. They seek that security and they see the property market as a really good way to invest for their families', Ms Patetsos argued.
- In August 2018, FECCA's Honorary Secretary, Mohammad Al-Khafaji, wrote an article for CNN news as a response to Senator Anning's speech in Parliament.
- In September FECCA CEO, Dr Emma Campbell spoke on SBS news to emphasise the need to ensure that care provided to the CALD ageing population is both linguistically and culturally appropriate.



FECCA Women's Chair Sandra Elhelw Wright and Dr Emma Campbell, FECCA CEO at the Harmony Day event at the Department of Education and Training.



FECCA CEO speaking on SBS news on the need to ensure that care provided to the CALD ageing population is both linguistically and culturally appropriate.



FECCA Chairperson Ms Mary Patetsos and Senior Deputy Chairperson Mr Peter Doukas at the Federal Parliament.



FECCA Policy and Project Officer, Janecke Wille, celebrating the Norwegian National Day on May 17.





Represent – Strengthen our position as the peak body of choice for CALD consumers and policy makers

HIGHLIGHTS

FECCA continues to strengthen our position as the peak body of choice for CALD consumers and policy makers.

Throughout the reporting period, FECCA continued to work and broaden our network of partner organisations, forming new relationships and avenues of cooperation with diverse communities, their representatives and organisations.

New organisations and non-FECCA members, have been introduced to our committees, including the Positive CALD Ageing Network (PCAN) Committee, which informs FECCA policy position on ageing and aged care in Australia, Women's Committee and New and Emerging Communities Committee.

The first face to face meeting of the PCAN Committee took place in Adelaide on 20 April 2018.

FECCA also continued to conduct wide-ranging and regular consultations with communities, service providers and other stakeholders to ensure that FECCA is aware of the key issues affecting CALD Australians and that our policy and advocacy positions are evidence-based and representative.

Over the course of the reporting period, we have consulted with close to 1000 CALD Australians on various issues through more than 70 individual and community consultations.

The largest consultation FECCA undertook was to inform the development of the Aged Care Diversity Framework and the corresponding CALD Action Plan involving over 700 people, both aged care consumers and aged care providers through face to face consultations and surveys.

In order to inform our youth policy, FECCA continued to engage with CALD youth throughout Australia discussing issues such as experienced racism, freedom of faith and culture, media, job seeking and recruitment/workplace discrimination, connecting with their families, obtaining visas to Australia for family members, etc. We consulted with specific communities, including Afghani, South Sudanese and Arabic, among others, to explore all these issues.

Our focus continues to be on ensuring that FECCA represents multigenerational CALD Australians by engaging and representing widest cohorts of migrants to Australia.



FECCA was represented at key conferences, events and forums where public policy is shaped, influenced and informed including:

- The UN Committee reviewing Australia's performance in implementing the International Convention on the Elimination of Racial Discrimination
- DFAT NGO forum on Human Rights in February together with representatives from the Harmony Alliance, Equality Rights Alliance, Economic Security for Women (ES4W) and the Australian Women Against Violence Alliance (AWAWA)
- Modern Slavery Forum
- UNHCR Consultations with Australian Non-Government Organizations discussing issues of refugees and asylum seekers and compliance with international law
- Stakeholder workshop with the Scanlon Foundation on how to shape Australia's future and the future of social cohesion in Australia
- Economic Security for Women (eS4W) conference in Melbourne
- Regional Australia Institute (RAI)—More Migrants for Small Towns Conference, the aim of which was to promote the success of community-led migration strategies in growing the rural workforce and revitalising country towns across Australia.
- Housing and Homelessness Workshop with Minister Ken Wyatt, Minister for Aged Care
- National Employment Services Association (NESA) National Conference
- NEMBC Conference Youth Day (Keynote speaker)
- ACCAN National Conference on digital access and equity (keynote speaker)
- NEMBC Conference (keynote speaker)
- Welcoming Cities Symposium
- Safeguarding Australia Summit
- NDIS CALD Pathways workshop
- Refugee Alternatives Conference
- Australian Human Right Commission (AHC) Media and Racism Workshop
- 8th National Health Forum Summit—'Equity, Efficiency and Sustainability'
- Department of Education and Training: 'Being CALD in Australia: Access and Inclusion' (keynote speaker)
- Australian Red Cross — Swinburne University of Technology Roundtable on Loneliness
- Multicultural Sexual Health Network Forum: Racism and Health
- Protection and Prevention: Australia's Inaugural conference on Forced Marriage
- Scanlon Foundation workshop 'Help shape Australia's future'
- National Primary Health Networks on how My Health Record can reach out to CALD communities
- Advancing Community Cohesion Conference (Keynote speaker)
- Research Centre for Languages and Cultures (RCLC) symposium: 30 years of language policy in Australia (keynote speaker)
- ANU Symposium, 'Exploring the Challenges of Super-Diverse Populations in Australia and the Asia-Pacific Region' (keynote speaker)
- Ethnic Communities' Council of Victoria (ECCV) Conference in May 2018
- National Forum on Racial Tolerance and Community Harmony

December 2017 saw the Australian Government celebrate its FECCA partnership, crediting FECCA for providing the Government with a 'grass roots' link to multicultural Australia before a United Nations committee, meeting in Geneva. Appearing before the UN Committee on the Elimination of Racial Discrimination, Dr Lachlan Strahan, First Assistant Secretary in the Department of Foreign Affairs and Trade, commenting on the Australian Government's funding of FECCA, said: 'Engaging at both the advisory and grass roots levels ensures that multicultural policy is well-informed and robust.' Dr Strahan told the international representatives in Geneva that 'FECCA is a very good partner to government.'



Cristina Giusti speaking on Aged Care at the ACSA Summit



Dr Alia Imtoul representing FECCA in Geneva speaking before the UN Committee reviewing Australia's performance in implementing the International Convention on the Elimination of Racial Discrimination along with other Australian organisations representing Australia's First Peoples, refugees and asylum seekers.



Dr Alia Imtoul, FECCA Director of Policy attending Department of Home Affairs event marking Refugee Week.



FECCA Director of Policy alongside representatives of the Women's Alliances. FECCA is an active member of the Harmony Alliance, the Equality Rights Alliance and economic Security4Women (eS4W).



FECCA Chairperson, Mary Patetsos, presenting at the Advancing Community Cohesion Conference in Sydney.



FECCA CEO and Director of Policy at the Safeguarding Australia 2018 Conference.



Partner – Collaborate to advance FECCA's mission of a socially cohesive and equitable multicultural Australia

HIGHLIGHTS

In the reporting period FECCA continued to build on existing partnerships and forge new ties with a range of organisations to support FECCA's mission of advocating for CALD Australians and promoting social cohesion, as well as to build partnerships with relevant expert and specialist organisations.

In 2018 Mental Health Australia, the Federation of Ethnic Communities' Councils of Australia (FECCA) and the National Ethnic Disability Alliance (NEDA) formed an alliance to deliver a new national project announced by Minister for Health, Hon Greg Hunt MP and funded by the Department of Health. The project will work with multicultural mental health consumers and carers to provide a renewed and much needed national focus on mental health and suicide prevention for people from culturally and linguistically diverse (CALD) backgrounds.

In 2017-18 FECCA continued to work with AAG and NARI on developing ethical guidelines for CALD ageing research. The outcome of the joint work was the report published in October 2018. Following the publication of the Report, AAG, FECCA and NARI resolved to continue to work collaboratively with partners and stakeholders to advocate for and support the right of older people from CALD backgrounds to be included in research where the outcomes of that research will be appropriately applied to them or other members of their community.



FECCA attending a Digital Health Agency event.



FECCA Policy and Project Officer, Sara Lailey attended the eS4W Annual Meeting.



Roundtable event with MCCI in Wollongong



Roundtable event with ECCQ in Brisbane

FECCA continued to build capacities of CALD communities, organisations and leaders to better organise and influence on behalf of their communities by organising two round tables for New and Emerging Communities leaders. In February, FECCA together with the Multicultural Communities Council of Illawarra (MCCI) organised a roundtable for new and emerging community leaders and members in Wollongong. A similar roundtable was held in May with the Ethnic Communities Council of Queensland in Brisbane.

The roundtable included a brief media training and strategies for interacting with politicians, policy makers and other stakeholders.



FECCA formed a close partnership with the Australian Digital Health Agency (ADHA). FECCA and ADHA worked together to promote the opt-out period for the My Health Record and to engage with CALD Communities around concerns or questions. Recognising My Health Record as an important development for CALD Australians, FECCA engaged in a series of activities to promote My Health Record, its benefits and risks to CALD Australians. This is in line with our Strategic Plan, requiring us to ensure that our contributions are appropriately recognised by our partners and that we are remunerated for work done to assist partners to communicate with our constituency. FECCA engagement under this project was fully funded by ADHA.

During the first half of 2018 FECCA has engaged extensively with the Primary Health Networks in the context of My Health Record, ageing and supporting PHNs to develop cultural competency and understanding through:

- participation in their forums
- delivering advice and support on cultural complexity in the health context
- identifying gaps in PHN outreach to CALD consumers and providing advice how to bridge those gaps
- providing examples of practical measures to PHNs on how to engage with CALD Australians, including the ageing CALD population
- promoting information to help older CALD Australians exercise choice and control over services and supports they receive.

FECCA continued to work collaboratively with the PICAC Alliance. The PICAC program aims to improve partnerships between aged care service providers and culturally and linguistically diverse communities to ensure the particular needs of older people from diverse cultural and linguistic backgrounds are identified and addressed.

In late 2017 FECCA launched a special issue of the *Australian Mosaic* – Engaging CALD Communities in Organ and Tissue Donation Discussions. The project is sponsored by the Organ and Tissue Authority (OTA) through a Community Awareness Grant received by FECCA. Its objective was to raise awareness in CALD communities about the importance of organ and tissue donation, as well as tackle stigma around those issues in some CALD communities.

FECCA is committed to participating as an active and engaged member of the Harmony Alliance for Migrant and Refugee Women. The Harmony Alliance was established to addressing the specific needs of women from CALD backgrounds, including older women. FECCA continued its representation on the Alliance by attending their meeting and co-design workshops.

The Australian Coalition to End Loneliness (ACEL) is a collaboration of organisations and community groups working together to build an evidence-based approach to ending loneliness in Australia. CALD Australians can be particularly affected by loneliness due to lower levels of English language skills, higher isolation and fewer peers. FECCA is a member of ACEL and has participated in two ACEL meetings in 2018.

In 2018 FECCA worked collaboratively with ACCC on their development of relevant print resources on consumer directed care. The resources provide simplified information on the consumer rights in aged care and how those can be protected.

FECCA maintains a supportive working relationship with its members to our mutual benefit. FECCA members supported FECCA in organising and conducting multiple community consultations throughout Australia. Our members continually provide us with information and data to inform our policy development. Working together with our members, FECCA has initiated policy conversations issues of importance to their constituencies with relevant Commonwealth Government departments.



FECCA staff attending a Dementia Australia event.



Meeting with MCOT and the "Friends of MCOT" Association.



FECCA meeting with delegates from Singapore Government.



FECCA attended the celebrations of the 40th Anniversary of NAATI at the Old Parliament House.

In addition to these activities, FECCA maintains representation on the following external advisory groups:

- SBS Community Advisory Committee
- Department of Human Services National Multicultural Advisory Group (NMAG)
- Australian Human Rights Commission National Anti-Racism Partnership (NARP)
- Independent Hospital Pricing Authority Stakeholder Advisory Committee
- Australian Coalition to End Loneliness Stakeholder Advisory Committee
- Department of Home Affairs NGO Dialogue
- Office of the Australian Information Commissioner Consumer Privacy network
- Commonwealth Ombudsman Disability Complaint Working Group
- Griffith University/NEMBC linkage project application on reach of ethnic media and broadcasting
- Department of Social Services & Department of Human Services Welfare Payment Infrastructure Transformation (WPIT) Programme Civil Society Advisory Group
- Scanlon Foundation Welcoming Cities Advisory Board
- Commonwealth Bank Community Advisory Committee
- Department of Foreign Affairs and Trade NGO Human Rights Dialogue
- Australian Taxation Office Individuals Stewardship Group
- Australian Defence Force Defence Reserves Support Council
- Women with No Income Community of Practice (DV NSW)
- National Advocacy Group on Violence and Temporary Migration Status
- National Strategic Approach on Maternity Services Advisory Status
- Standards Australia Committee 117 – Community Interpreter Standards
- NDIA CALD Special Advisory Group (CALD SAG)
- Ethnic Communities' Council of NSW – Speak My Language Advisory Group
- Department of Social Services Community Services Advisory Group (CSAG)



Celebrate – 2017 National Biennial Conference

The 2017 FECCA National Biennial Conference was a great success! The Conference took place on 8-10 October in Darwin 2017 and was organised jointly by FECCA and the Multicultural Council of the Northern Territory (MCNT), FECCA member in NT. The conference theme was Celebrate. Reflect. Advance. It provided opportunities to share knowledge and best practice, while also highlighting challenges and exploring possibilities. We welcomed a range of stakeholders, organisations, civil society actors, politicians and media to the multicultural city of Darwin. We were especially proud this year to have one day dedicated to the issues of relevance to Australia's diverse young people. Young people came together to celebrate multiculturalism and discuss the advancement of Australia as a multicultural and inclusive nation.

The conference began on Sunday 8 October with an exciting program for Youth Day where young CALD Australians discussed issues that matter most to them. The energy, intelligence and optimism shown by the presenters throughout the day demonstrated that the future of Australia's multicultural leadership is very bright.

Other conference sessions addressed issues including:

- Ageing
- Healthcare
- Gender
- Issues of intersectionality including CALD Australians living with disability
- Settlement services
- Entrepreneurialism
- Racism and discrimination
- Arts and media
- Organisational change.

The plenary panel discussions were informative and nuanced discussions of cultural difference in action. The delegates appreciated opportunity to interact with the high profile presenters who were generous with their time and responses. Similarly, powerful was the lunchtime Q&A panel discussion on organ and tissue

donation in migrant communities, which was followed by the launch of a special edition of *Australian Mosaic* focusing on engaging CALD communities in organ and tissue donation discussions.

During the main conference, we had powerful plenary presentations from Senator the Hon Zed Seselja, Assistant Minister for Social Services and Multicultural Affairs, the Hon Tony Burke MP, Shadow Minister for Citizenship and Multicultural Australia, and Senator Richard Di Natale, Leader Australian Greens. We also had engaging, insightful and moving key note speeches from Dr Tim Soutphommasane, the Race Discrimination Commissioner and from Ms Djapirri Mununggirritj from Reconciliation Australia.

The warm welcome from the Lord Mayor of Darwin, Kon Vatskalis—and his passion for a successful multicultural society—was much appreciated by the conference attendees.

'We have a lot to celebrate. Our cultural diversity is a source of great social and economic strength and should be celebrated', said the Hon Zed Seselja, the Assistant Minister for Multicultural Affairs.

Hon Tony Burke warned: 'It's not in the interests of multicultural Australia that modern multicultural Australia becomes a political football', while Senator Richard Di Natale reminded that to 'celebrate that Australia's cultural diversity is now recognised as a core part of our nation's identity. With more than 190 different countries represented, Australia has evolved into a nation of people from a rich mix of cultural backgrounds'.

FECCA has begun planning for events to celebrate the 40th Anniversary of the creation of the Federation of Ethnic Communities' Councils of Australia in 2019. This auspicious occasion will be commemorated throughout the calendar year. It will be marked by a special edition of our flagship magazine, *Australian Mosaic* – which will showcase the rich and vibrant history of the organisation and the communities it has represented, and continues to represent.

The 2019 Conference, to be held in October 2019 in Hobart Tasmania, will place special emphasis on the journey taken by Australia's migrants past, present and future.



8-10 October 2017 | Darwin

Celebrate. Reflect. Advance:
Our Multicultural Australia

Feedback from delegates from the 2017 Conference in their post-event survey and evaluation:

'Networking opportunities were richly available'

'Youth Day is brilliant'

'Professional, approachable and very friendly team'

'Learnt so much from other participants'

'I loved the Conference. I have spoken very positively of it to friends and work colleagues'

'I really met new people and had the opportunity to exchange information.'







Reinforce – strengthen FECCA's governance and financial viability

FECCA elected a new Chairperson, Office Bearers and Executive in November 2018. We welcomed Ms Mary Patetsos as Chairperson, FECCA's second female Chairperson in its history. The new Executive has more than 50 percent female participation. FECCA is committed to ensuring gender equality on the FECCA Executive and all other FECCA Committees.

FECCA is governed by this executive body that includes ex-officio member delegates and elected mandate holders. The strategic direction is set by the Executive and supported by the FECCA Secretariat's professional team.

FECCA has had successes in 2017-2018 in both increasing and diversifying its funding streams and is participating funded projects including:

- Mental Health in Multicultural Australia in partnership with Mental Health Australia

- Health Direct to conduct community reviews of translated materials
- The Australian Digital Health Agency to promote the opt out period for My Health Record to CALD communities.

The FECCA Executive bring to the organisation their extensive community advocacy and representation experience and expertise. The FECCA Secretariat is composed of staff with a wide range of policy, project, community, advocacy and administrative skills. FECCA monitors and mitigates organisational risk through the oversight of its secretariat by the FECCA Executive, Office Bearers and Governance Committee.

The FECCA Governance Committee held meetings in December and May and the Women's leadership Committee held a meeting on 15 August 2017. The FECCA Executive held two face-to-face meetings and met regularly through teleconference throughout the year.

In 2018 FECCA launched its new Strategic Plan for 2018-2020.

Goal 1

INFLUENCE – Support the creation of public policy that promotes a socially cohesive, equitable and respectful multicultural Australia

Goal 2

COMMUNICATE – Achieve FECCA's goals through a proactive, defined communications approach

Goal 3

REPRESENT – Strengthen our position as the peak body of choice for CALD consumers and policy makers

Goal 4

PARTNER – Collaborate to advance FECCA's mission of a socially cohesive and equitable multicultural Australia

Goal 5

REINFORCE – strengthen FECCA's governance and financial viability

Goal 6:

CELEBRATE – Celebrate FECCA's 40th Anniversary





MESSAGE FROM FECCA TREASURER SIDDIQUE PANWALA

I am pleased to present the audited financial statements of the Federation of Ethnic Communities' Councils of Australia (FECCA) for the financial year 2017-2018. The following report provides a true and accurate overview of income and expenditure that guided FECCA's activities from July 2017 to July 2018.

FECCA is grateful for the financial support for our core functions from the Department of Social Services, and the Department of Home Affairs following the establishment of the new Home Affairs portfolio and from the Department of Health for our important work in advocating for culturally and linguistically diverse Australians in ageing and aged care policy.

This year FECCA would also like to recognise our partnerships with Mental Health Australia and the Department of Health through the Multicultural Mental Health Project, the Organ and Tissue Authority, HealthDirect and the Australian Digital Health Agency.

FECCA will continue its policy of strong fiscal management balancing effective responses to the needs and aspirations of our community and managing costs.

I would like to take this opportunity to thank the FECCA Secretariat and FECCA Executive for their ongoing support and assistance in FECCA's management and financial performance.

Siddique Panwala
Hon Treasurer

“FECCA will continue its policy of strong fiscal management balancing effective responses to the needs and aspirations of our community and managing costs.”

**FEDERATION OF ETHNIC COMMUNITIES'
COUNCILS OF AUSTRALIA INCORPORATED**

**AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

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FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INCORPORATED

COMMITTEE MEMBERS' REPORT

Your committee members present their report on the association for the financial year ended 30 June 2018.

Committee Members

The names of the committee members in office at any time during or since the end of the financial year are:

Chairperson:	Mary Patetsos
Senior Deputy Chairperson:	Peter Doukas
Senior Deputy Chairperson (Women):	Hina Durrani
Hon Secretary:	Mohammad Al-khafaji
Hon Treasurer:	Siddique Panwala
Deputy Chair:	Mithun Alexander
Deputy Chair:	Marta Terracciano JP
Deputy Chair:	Kevin Kadirgamar
Deputy Chair:	Miriam Cocking
Disabilities Chair:	Suzanne Graham
Youth Chair:	Waqas Durrani
Women's Chair:	Sandra Elhelw Wright
Regional Chair:	Catherine Poutasi
Healthy Ageing Chair:	Marion Lau OAM
NEC Chair:	Parsuram Sharma-Luitai JP
Deputy Chair:	Jafar Taheri
Deputy Chair:	Kris Pavlidis
Hon President:	Joseph Caputo OAM JP

Principal Activity

The principal activity of the association is to provide advocacy, develop policy and promote issues on behalf of its constituency to government and the broader community. The association supports multiculturalism, community harmony, social justice and the rejection of all forms of discrimination and racism.

Operating Results

The net deficit from ordinary activities of the association for the financial year was \$77,977 (2017: surplus \$62,878).

Objectives

- FECCA's role is to advocate, lobby and promote issues on behalf of its constituency to government, business and the broader community.
- To ensure that the needs and aspirations of Australians from diverse cultural and linguistic backgrounds are given proper recognition in public policy.
- Promote fairness and responsiveness to our constituency in the delivery and design of Government policies and programs.
- FECCA also strives to protect the fundamental rights of all Australians, regardless of cultural, spiritual, gender, linguistic, racial, social, political or other affiliations or connections.

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INCORPORATED

COMMITTEE MEMBERS' REPORT

Strategy For Achieving The Objectives

FECCA's strategies to achieve the objectives include, but are not limited to, the following:

- Access and Equity consultations
- Policy submissions
- Advocacy through direct meetings
- Public forums and events
- Public campaigns
- Publications
- FECCA National Conference

Signed in accordance with a resolution of the committee:



Mary Patetsos, Chairperson



Siddique Panwala, Treasurer

Dated: 30 Oct 2018

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INCORPORATED**

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report of the Federation of Ethnic Communities' Councils of Australia Incorporated (the Association), which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, Notes comprising a summary of significant accounting policies, other explanatory notes and the Committee's declaration of the financial statements giving a true and fair view of the financial position and performance of the Association.

In our opinion, the financial report of the Federation of Ethnic Communities' Councils of Australia Incorporated is in accordance with the Incorporations Association (ACT, Act 1991) including:

1. giving a true and fair view of the Association's financial position as at 30 June 2018 and of its financial performance and its cash flows for the year ended on that date; and
2. complying with Australian Accounting Standards and the Incorporations Association (ACT, Act 1991).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards and the requirements of the Incorporations Association (ACT) Act 1991. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the requirements of the Australian professional ethics pronouncements. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Other information is financial and non-financial information in the annual report of the Association which is provided in addition to the Financial Report and the Auditor's Report. The committee members are responsible for Other Information in the annual report. The Other Information we obtained prior to the date of this Auditor's Report was the Committee Member's Report. Our opinion on the Financial Report does not cover the Other Information and accordingly, this auditor does not and will not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Report, our responsibility was to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. We are required to report if we conclude that there is a material misstatement of the Other Information in the Financial Report and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Committee Member's Responsibility for the Financial Report

The committee members of the Association are responsible for the preparation and fair presentation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Incorporations Association (ACT) Act 1991. This responsibility involves designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

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REPORT BY
Messrs Di Bartolo Diamond & Mihailaros (Pty) Ltd
George Diamond B.Sc. FCA
Mr Mihailaros FCA (Chartered Accountant)

This report is prepared solely for the members of the Association and is not to be distributed to any other person. It is not to be used for any other purpose. The Association is not to be held responsible for any loss or damage caused by reliance on this report. This report is not to be used for any other purpose.

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INCORPORATED**

In preparing the financial report, the committee is responsible for assessing the Association's ability to continue as a going concern, identifying any applicable matters related to going concern and using the going concern basis of accounting unless the Board intends to liquidate the Association or to cease operations, or has initiated liquidation proceedings.

Auditor's Responsibility for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement if it exists. Misstatements can arise from fraud or error and are considered material if they could, in aggregate, be reasonably expected to influence the economic decisions of users taken on the basis of the financial report.

As part of our audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report.

The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making these risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. The risk of not detecting a material misstatement resulting from fraud is higher than for errors, resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We also include an evaluation of the committee's use of the going concern basis of accounting, which is based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial reports or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

We evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We obtain sufficient appropriate audit evidence regarding the financial information on which to express an opinion on the financial report. We are responsible for the direction, supervision and performance of all the audit. We remain solely responsible for our audit opinion.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during the audit.

PKF Gibsons Diamond & Partners



Russ C. Bladde

Partner

Date: 30.10.18.

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**STATEMENT BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2018**

In the opinion of the Committee

- (i) the accompanying Statement of Financial Performance is drawn up so as to give a true and fair view of the results of the Federation for the year ended 30 June 2018.
- (ii) the accompanying Statement of Financial Position is drawn up so as to give a true and fair view of the results of the Federation for the year ended 30 June 2018.
- (iii) at the date of this statement there are reasonable grounds to believe that the Federation will be able to pay its debts as and when they fall due.

The financial report has been made out in accordance with Australian Accounting Standards and other mandatory professional reporting requirements.

This statement is made and signed on behalf of the Committee.

On behalf of the Committee



Mary Patetsos, FECCA Chairperson



Siddique Panwala, Treasurer

Dated: 30 October 2018

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**STATEMENT OF PROFIT OR LOSS AND COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018**

	Notes	2018 \$	2017 \$
Revenue from ordinary activities	2(a)	1,114,039	710,772
Employee benefits expense	2(b)	(555,551)	(387,947)
Depreciation and amortisation expenses	2(b)	(17,748)	(17,206)
Other expenses from ordinary activities	2(b)	(618,717)	(242,741)
Profit/(Loss) from ordinary activities		(77,977)	62,878
Other comprehensive income			
Net gain/(loss) on revaluation of non-current assets		104,396	-
Net loss/gain on revaluation of financial assets		-	-
Other comprehensive income for the year		104,396	-
Total comprehensive income for the year		\$26,419	\$62,878
Total comprehensive income attributable to members of the entity		\$26,419	\$62,878

The accompanying notes form part of these financial statements

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**BALANCE SHEET
AS AT 30 JUNE 2018**

	Notes	2018 \$	2017 \$
CURRENT ASSETS			
Cash and cash equivalents	3	324,230	411,967
Trade and other receivables	4	119,232	770
Other current assets	5	8,932	83,353
TOTAL CURRENT ASSETS		452,394	496,090
NON-CURRENT ASSETS			
Property, plant & equipment	6	745,271	658,623
TOTAL NON-CURRENT ASSETS		745,271	658,623
TOTAL ASSETS		1,197,665	1,154,713
CURRENT LIABILITIES			
Trade & other payables	7	58,074	77,611
Provisions	8	23,108	14,015
Other current liabilities	9	116,393	89,416
TOTAL CURRENT LIABILITIES		197,575	181,042
TOTAL LIABILITIES		197,575	181,042
NET ASSETS		\$1,000,090	\$973,671
EQUITY			
Accumulated surplus		195,694	273,671
Asset Revaluation Reserve	10	804,396	700,000
TOTAL EQUITY		\$1,000,090	\$973,671

The accompanying notes form part of these financial statements

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

STATEMENT OF CHANGE IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Retained Earnings \$	Asset Revaluation Reserve \$	Total \$
Balance at 1 July 2016	210,793	700,000	910,793
Net Surplus/(Deficit) for the year	62,878	-	62,878
Balance at 30 June 2017	\$273,671	\$700,000	\$973,671
Balance at 1 July 2017	273,671	700,000	973,671
Net Surplus/(Deficit) for the year	(77,977)	104,396	27,323
Balance at 30 June 2018	\$195,694	\$804,396	\$1,000,090

The accompanying notes form part of these financial statements

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018**

	Notes	2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from operating activities		1,018,146	796,765
Interest received		4,408	2,653
Payments to suppliers and employees		(1,110,291)	(696,862)
Net Cash Flows From Operating Activities	11	(87,737)	102,556
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for purchase of fixed assets		-	-
Net Cash Flows From Investing Activities		-	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from Borrowings		-	-
Net Cash Flows From Financing Activities		-	-
Net increase/(decrease) in cash held		(87,737)	102,556
Add opening cash brought forward		411,967	309,411
Closing Cash Carried Forward	11	\$324,230	\$411,967

The accompanying notes form part of these financial statements

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE 1 STATEMENT OF ACCOUNTING POLICIES

Ethnic Communities' Councils Of Australia Incorporated applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards*.

The financial statements are general purpose financial statements that have been prepared in accordance with Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the *Incorporations Association (ACT) Act 1991*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied, unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs. It does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Income Tax

The Association is exempt from income tax under Section 50-10 of the Income Tax Assessment Act 1997.

(b) Property, Plant and Equipment

The depreciable amount of all fixed assets is depreciated over their useful lives commencing from the time the asset is held ready for use.

The carrying amount of fixed assets is reviewed annually by the General Committee to ensure it is not in excess of the recoverable amount of those assets.

The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining the recoverable amounts.

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1 STATEMENT OF ACCOUNTING POLICIES (*Cont*)

(c) Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Computers	25% to 40%
Office Equipment	20% to 30%
Motor Vehicles	20%
Furniture & Fixtures	13% to 20%

(d) Employee benefits

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave, which will be settled after one year, have been measured at their nominal amount.

The amount for employees long service leave has not been provided.

Contributions are made by the Association to an employees' superannuation funds and are charged as an expense when incurred.

(e) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, at banks, and on deposit.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

(g) Revenue

Revenue from the provision of goods and services is recognised on provision of those goods and services to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of Goods and Services Tax (GST).

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
NOTE 2 SURPLUS FROM ORDINARY ACTIVITIES		
Surplus/(Deficit) from ordinary activities has been determined after:		
a) Revenue and net gains		
Grant Income	832,057	669,000
Interest Income	4,408	2,653
Conference Income & Reimbursements	252,422	16,368
Other Income	25,152	22,751
Total income	\$1,114,039	\$710,772
b) Expenses		
Conference expenses	320,588	-
Depreciation & amortisation	17,748	17,206
Publication expenses	17,135	13,541
Salaries & employee costs (incl on costs)	555,551	387,947
Travelling expenses	94,376	87,043
Media and Communications	11,920	15,994
Other expenses	174,698	126,163
Total expenses	\$1,192,106	\$647,894
Surplus/(Deficit) from ordinary activities	(\$77,977)	\$62,878
NOTE 3 CASH AND CASH EQUIVALENTS		
Cash at Bank - Westpac Cheque Account	63,652	23,323
Cash at Bank – Westpac Cash Reserve Account	45,020	138,035
Cash at Bank – Westpac Conference Account	42,067	80,608
Cash at Bank – Westpac Term Deposit	153,080	150,000
Cash at Bank – Westpac Term Deposit	20,411	20,000
	\$324,230	\$411,967
NOTE 4 TRADE AND OTHER RECEIVABLES		
Trade Debtors	118,955	770
Other Debtors	277	-
	\$119,232	\$770
NOTE 5 OTHER CURRENT ASSETS		
Prepayments	\$8,932	\$83,353

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
NOTE 6 PROPERTY, PLANT & EQUIPMENT		
Computers (At Cost)	33,882	33,880
<u>Less</u> Accumulated Depreciation	<u>(33,590)</u>	<u>(31,567)</u>
	<u>292</u>	<u>2,313</u>
Furniture & Fixtures (At Cost)	43,694	43,694
<u>Less</u> Accumulated Depreciation	<u>(41,594)</u>	<u>(40,685)</u>
	<u>2,100</u>	<u>3,009</u>
Office Equipment (At Cost)	10,624	10,624
<u>Less</u> Accumulated Depreciation	<u>(7,745)</u>	<u>(6,977)</u>
	<u>2,879</u>	<u>3,647</u>
Leasehold Land	135,590	138,000
Buildings (At Valuation)	604,410	562,000
<u>Less</u> Accumulated Amortisation	<u>-</u>	<u>(50,346)</u>
	<u>740,000</u>	<u>649,654</u>
	<u>\$745,271</u>	<u>\$658,623</u>

Valuation of leasehold land and building

An independent valuation of the association's land and building in Deakin ACT was performed by David Jordan, of Herron Todd White. The stated market value of land and buildings was \$740,000 as at 18 June 2018.

Movements in carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Computers	Furniture & Fixtures	Office Equipment	Land & Buildings	Totals
Balance as at the beginning of year	2,313	3,009	3,647	649,654	658,623
Revaluation				104,396	104,396
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation & amortisation	(2,021)	(909)	(768)	(14,050)	(17,748)
Carrying amount at the end of year	<u>\$292</u>	<u>\$2,100</u>	<u>\$2,879</u>	<u>\$740,000</u>	<u>\$745,271</u>

NOTE 7 TRADE & OTHER PAYABLES

CURRENT

Trade payables & Accrued Expenses	31,737	62,429
Other payables	26,337	15,182
	<u>\$58,074</u>	<u>\$77,611</u>

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
NOTE 8 PROVISIONS		
Annual Leave Provisions	<u>\$23,108</u>	<u>\$14,015</u>
Movement in Employee Provisions		
Opening balance at beginning of year	14,015	21,074
Additional provisions raised during year	42,888	29,584
Amounts used	<u>(33,795)</u>	<u>(36,643)</u>
	<u>\$23,108</u>	<u>\$14,015</u>
NOTE 9 OTHER LIABILITIES		
Income in Advance – Conference	-	65,716
Income in Advance – Grant funding	116,393	23,700
	<u>\$116,393</u>	<u>\$89,416</u>
NOTE 10 RESERVES		
<i>Asset Revaluation Reserve – refer note 6</i>		
Opening Balance	700,000	700,000
Movement	104,396	-
	<u>\$804,396</u>	<u>\$700,000</u>
		0
NOTE 11 RECONCILIATION OF CASH FLOWS		
<i>(a) Reconciliation of Cash</i>		
Cash balance comprises -		
Cash at bank	324,230	411,967
Cash and cash equivalents	<u>\$324,230</u>	<u>\$411,967</u>
<i>(b) Reconciliation of Operating surplus to net proceeds from operations</i>		
Operating surplus/(deficit)-	(77,977)	62,878
Depreciation & amortisation	17,748	17,206
Loss on disposal of fixed assets	-	-
Changes in assets and liabilities:		
(Increase)/Decrease in trade and other debtors	(118,462)	(770)
(Increase)/Decrease in prepayments	74,421	(76,365)
Increase/(Decrease) in employee benefits	9,093	(7,059)
Increase/(Decrease) in trade and other payables	(19,537)	17,250
Increase/(Decrease) in unearned income	26,977	89,416
		<u>\$102,556</u>
Net Cash Flows provided/(used in) operations	<u>(\$87,737)</u>	<u>6</u>

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE 12: FINANCIAL RISK MANAGEMENT

(i) Financial risk management policies

The association's financial instruments consist mainly of cash and deposits at bank, trade debtors, trade creditors and secured commercial credit facilities. The Executive Committee consists of individuals who meet on a regular basis to assist the association in meeting its financial targets, whilst minimising potential adverse effects on financial performance. The total of each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are detailed below:

	2018	2017
	\$	\$
Financial Assets		
Cash and Cash Equivalents	324,230	411,967
Trade and Other Receivables	119,232	770
Other Current Assets	8,932	83,353
	\$452,394	\$496,090
Financial Liabilities		
Trade Payables	58,074	77,611
Other Liabilities	116,393	89,416
	\$174,467	\$167,027

(ii) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at reporting date whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments.

(iii) Liquidity risk

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages this risk through the following mechanisms:

- preparing forward looking cash flow analysis in relation to its operational, investing and financing activities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- investing only in surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities.

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE 13 RELATED PARTY TRANSACTIONS

Committee Members

The names of Committee Members who have held office at any time in the last financial year are:

Mary Patetsos	Suzanne Graham
Peter Doukas	Waqas Durrani
Hina Durrani	Sandra Elhelw Wright
Al-khafaji	Catherine Poutasi
Siddique Panwala	Marion Lau OAM
Mithun Alexander	Parsuram Sharma-Luitai JP
Marta Terracciano JP	Jafar Taheri
Kevin Kadrigamar	Kris Pavlidis
Miriam Cocking	Joseph Caputo OAM JP

	2018	2017
NOTE 14 NUMBER OF EMPLOYEES (FTE positions)		
Number of employees at 30 June	8	5

NOTE 15 SEGMENT INFORMATION

Federation of Ethnic Communities' Councils of Australia Inc's head office is located in Canberra and it has affiliated Multicultural or Ethnic Communities Councils in each State or Territory with the primary purpose of representing the interests of ethnic communities generally.

NOTE 16 EVENTS SUBSEQUENT TO REPORTING DATE

No matter or circumstance has arisen since the end of the financial year which significantly affects or may effect the operation of the entity, the results for the year or the state of affairs of the entity.

NOTE 17 CONTINGENT LIABILITIES

There are no known contingent liabilities at the date of this report.

FEDERATION OF ETHNIC COMMUNITIES' COUNCILS OF AUSTRALIA INC.

**DETAILED INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	Notes	2018 \$	2017 \$
REVENUE FROM ORDINARY ACTIVITIES			
Affiliation Fees		17,881	17,996
Conference Income & Reimbursements		252,422	16,368
Grants Income		832,057	669,000
Interest Income		4,408	2,653
Other Income		7,271	4,755
TOTAL REVENUE FROM ORDINARY ACTIVITIES		<u>1,114,039</u>	<u>710,772</u>
EXPENSES FROM ORDINARY ACTIVITIES			
Audit Fees		8,200	8,150
Australian Mosaic Publication Expenses		17,135	13,541
Bookkeeping & Consulting Costs		48,480	29,248
Conference Expenses		320,588	-
Depreciation & Amortisation Expense		17,748	17,206
Insurance Costs		15,389	10,960
IT Expenses		11,075	9,047
Media and Communications		11,920	15,994
Office Consumables & Supplies		10,275	9,321
Other expenses from ordinary activities		68,185	46,279
Rent		-	300
Salaries & Employee Costs		510,235	355,502
Superannuation Contributions		45,316	32,445
Telephone		13,094	12,858
Travelling & Accommodation Expenses		94,376	87,043
TOTAL EXPENDITURE FROM ORDINARY ACTIVITIES		<u>1,192,016</u>	<u>647,894</u>
NET SURPLUS/(DEFICIT)		<u>(\$77,977)</u>	<u>\$62,878</u>

BECOME INVOLVED



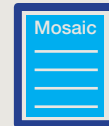
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COMMENT ON OUR POLICY
RECOMMENDATIONS



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ABOUT OUR ACTIVITIES, TOPICAL ISSUES, COMMUNITY INITIATIVES,
CURRENT GOVERNMENT INQUIRIES, LEARN ABOUT THE WORK OF
OUR POLICY COMMITTEES, FIND OUT ABOUT CONFERENCES THAT ARE
COMING AND SHARE TO THE COMMUNITY!



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