

# A National Multicultural Framework to advance Australia



## PART 1 – Overarching Recommendations

1. Set a progressive vision for multicultural Australia
2. The Multicultural Framework must be founded on a human-rights approach and lived experience and expertise
3. Australia’s Multicultural Framework must be a national framework
4. Australia’s migration programs must be embedded into the Multicultural Framework
5. The Framework must recognise multicultural communities are not homogenous
6. The Framework must recognise the importance of multicultural community organisations and that co-design is central to a successful multicultural Australia
7. The Framework must be forward looking

## PART 2 – Multicultural Architecture

1. Office for Multicultural Australia
2. Multicultural Act
3. Minister for Multicultural Affairs elevated to Cabinet
4. Independent Commissioner and Commission
5. Multicultural Action Plans (for Commonwealth, states and territories)
6. Multicultural Budget Statements
7. Multicultural Advisory Council
8. Significant and sustainable funding

## PART 3 – Multicultural Policy Pillars

The framework and its implementation will reinforce a re-envisioned multicultural narrative that is informed by lived-experience and expertise, is strengths-based, human-rights based, looks holistically at the life-course of migrants and supports an inclusive and resilient nation to take Australia into the future.

Fair and inclusive society	Inclusive policy design	Access and equity to services	Effective communication	Full participation	Empowered communities	Language	Data and evidence
<ul style="list-style-type: none"> <li>• Anti-racism framework</li> <li>• National Human Rights Act</li> <li>• Voice, Treaty Truth</li> <li>• Awards and recognition</li> <li>• Migration reforms</li> <li>• Citizenship</li> <li>• Culture</li> </ul>	<ul style="list-style-type: none"> <li>• Co-design</li> <li>• Community policy partnerships</li> <li>• Community advisory bodies</li> <li>• Meaningful engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Access and Equity framework</li> <li>• Access and Equity standards</li> <li>• Access and Equity accountability</li> <li>• Social security eligibility</li> </ul>	<ul style="list-style-type: none"> <li>• Public broadcasting</li> <li>• Media literacy</li> <li>• Media representation</li> <li>• Digital literacy</li> <li>• Cultural literacy</li> </ul>	<ul style="list-style-type: none"> <li>• Jobs and skills development</li> <li>• Skills recognition</li> <li>• Employment</li> <li>• Workers’ rights</li> <li>• Migration reform</li> <li>• Leadership</li> <li>• Financial literacy</li> <li>• Civic participation</li> </ul>	<ul style="list-style-type: none"> <li>• Sector funding</li> <li>• Community development</li> <li>• Community leadership</li> <li>• Place-based strategies</li> <li>• Strong families</li> <li>• Community resilience</li> <li>• Retain and foster identity</li> </ul>	<ul style="list-style-type: none"> <li>• Language policy</li> <li>• Language support</li> <li>• Professional language standards</li> <li>• Language recognition</li> <li>• Language fostering</li> </ul>	<ul style="list-style-type: none"> <li>• National research agenda</li> <li>• National knowledge hub</li> <li>• Data ecosystem</li> <li>• Data sovereignty</li> <li>• Data definitions</li> </ul>

### Cross-cutting consideration of intersectionality across all pillars:

New and emerging communities; regional and remote communities; women; children; young people; older people; people with disability; faith and religion; communities with caste systems and people that identify as LGBTQIA+.

