



Federation of Ethnic Communities'
Councils of Australia (FECCA)

ANNUAL REPORT 2016–2017

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FECCA AT A GLANCE 2016–17

WHO WE ARE

The Federation of Ethnic Communities' Council of Australia (FECCA) is the national peak body representing Australia's culturally and linguistically diverse (CALD) communities and their organisations. FECCA provides advocacy, develops policy and promotes issues on behalf of its constituency to Government, business and the broader community. FECCA supports multiculturalism, community harmony, social justice and the rejection of all forms of discrimination and racism so as to build a productive and culturally rich Australian society.

WHAT WE DO

FECCA strives to ensure that the needs and aspirations of Australians from diverse cultural and linguistic backgrounds are given proper recognition in public policy. We work to promote fairness and responsiveness to our constituency in the delivery and design of government policies and programs. FECCA promotes multiculturalism as a core value that defines what it means to be Australian in the 21st century.



(From left to right) Chair, Australian Multicultural Council, Dr Sev Ozdowski AM; Assistant Minister for Social Services and Multicultural Affairs, the Hon Zed Seselja; Chair, FECCA, Mr Joe Caputo OAM; Chair, SBS, Dr Bulent Hass Dellal AO at the launch of the Government's Multicultural Statement.

“ FECCA promotes multiculturalism as a core value that defines what it means to be Australian in the 21st century. ”

FECCA EXECUTIVE

Joseph CAPUTO OAM JP
Chairperson

Eugenia GRAMMATIKAKIS
Senior Deputy Chairperson

Tina KARANASTASIS
Senior Deputy Chairperson

Parsuram SHARMA-LUITAL JP
Hon Secretary

Siddique PANWALA
Hon Treasurer

Pino MIGLIORINO
Hon President

Mithun ALEXANDER
Deputy Chair / ACT MC President

Peter DOUKAS
Deputy Chair / ECC NSW Chair

Eddie MICALLEF
Deputy Chair / ECCV Chair

Kevin KADIRGAMAR
Deputy Chair / MCNT President

Serge VOLOSCHENKO
Deputy Chair / ECCQ Chair
(Until December 2016)

Yasmin KHAN
Deputy Chair / ECCQ Chair
(From December 2016)

Ramdas SANKARAN OAM
Deputy Chair / ECCWA President

Miriam COCKING
Deputy Chair / MCCSA President

Jafar TAHERI
Deputy Chair / MCOT Acting Chair

Alphonse MULUMBA
New and Emerging Communities Chair

Mohammad Al-KHAFAJI
Youth Chair

Victor MARILLANCA JP
Disabilities Chair

Hina DURRANI
Women's Chair

Suzanne GRAHAM
Rural and Regional Chair

Mary PATETSOS
Healthy Ageing Chair

FECCA LIFE MEMBERS – HONOUR LIST

Mr Nick Agocs

Mr Randolph Alwis AM

Ms Eva Byrne OAM

Mr Victor Rebikoff OAM

Mr Anthony Restuccia

Mr Charles See Kee OAM

A/Prof Abd-Elmasih Malak AM

Ms Beryl Mulder OAM

Ms Voula Messimeri AM

Mr Russell Raymond OAM

Mr George Wojak MBE (C)

Mr Wadim (Bill) Jegorow MBE (C) AM

Mrs Nina Skoroszewska

Mr Carl Harbaum MBE (C)

Mr John Gebhardt OAM

MEMBERSHIP

Australian Capital Territory

Multicultural Council of the Australian Capital Territory

New South Wales

Ethnic Communities Council of NSW
Multicultural Communities Council of Illawarra
Multicultural Council of Wagga Wagga
Multicultural Council of Griffith
Young & District Multicultural Association

Northern Territory

Multicultural Council of the Northern Territory

Queensland

Ethnic Communities Council of Queensland
Ethnic Communities Council of Logan
Multicultural Communities Council Gold Coast

South Australia

Multicultural Communities Council of South Australia

Tasmania

Multicultural Council of Tasmania

Victoria

Ethnic Communities Council of Victoria
North East Multicultural Association
Gippsland Ethnic Communities Council
Ballarat Regional Multicultural Council
Diversitat (Geelong Ethnic Communities Council)
Ethnic Council of Shepparton & District
Albury-Wodonga Ethnic Communities Council

Western Australia

Ethnic Communities Council of Western Australia

Associate Members

National Ethnic Disability Alliance

STRATEGIC DIRECTIONS FOR 2015–17



Policy and Advocacy

- Exemplify leadership and purpose in promoting cultural diversity and social cohesion
- Promote the meaningful recognition and reflection of the needs, contributions and aspirations of culturally and linguistically diverse communities in all areas of Australia's policy and practice



Awareness Raising

- Facilitate an informed debate on cultural diversity and social cohesion by raising awareness throughout the broader community on the experiences of culturally and linguistically diverse communities



Capacity Building: Supporting the Multicultural Sector

- Engage with sector organisations and structures to address identified needs and to enhance their capacity to advocate for their interests and support their communities



Leadership and Representation

- Provide a unified national voice by maintaining and enhancing productive relationships with members and the broader diversity sector



Outreach and Partnerships

- Complement State/Territory/Regional membership by building significant extended networks and collaborations to enhance FECCA's representation
- Strengthen partnerships with the broader community and private sectors



Governance and Sustainability: Building Our Internal Strength

- Secure FECCA's position as a sustainable, professional, accountable and transparent organisation



Senator the Hon Zed Seselja
Assistant Minister for Social Services and Multicultural Affairs

**MESSAGE FOR THE FEDERATION OF ETHNIC COMMUNITIES' COUNCILS
OF AUSTRALIA'S 2016-2017 ANNUAL REPORT**

As the Assistant Minister for Social Services and Multicultural Affairs, I am delighted to provide this message for the Federation of Ethnic Communities' Councils of Australia's 2016-2017 Annual Report.

This year the Australian Government launched our new Multicultural Statement: 'Multicultural Australia – united, strong, successful'. It continues the Government's commitment to multicultural Australia, setting both priorities and strategic directions for the coming years. The Statement recognised that cultural diversity is one of our greatest strengths; one that equips us to build a future where everyone belongs and has the chance to live a great life. It upholds the centrality of our democratic institutions and the rule of law, it highlights the importance of integration and citizenship in our national identity, and it makes clear the responsibility we all have to respect our fellow Australians.

FECCA continues to make an important contribution to supporting multicultural Australia through its broad membership and engagement with state, territory and regional multicultural councils. The Australian Government values the opinions and perspectives of all Australians, and appreciates FECCA's work in giving prominence to the voice of culturally and linguistically diverse communities.

I would like to commend FECCA for its valuable work in support of the Multicultural Access and Equity Policy. Together we promote Australian Government services, programs and policies that are accessible and achieve similar outcomes for all, regardless of cultural or language background.

I was very pleased to have been invited to give a plenary speech at the Multicultural Women's Conference in November 2016 organised by FECCA and Settlement Services International (SSI). The theme of the conference - Influencing Change: Vision and Impact fits well with the Government's work towards improving opportunities for women in Australia including women from diverse cultural and linguistic backgrounds.

I congratulate FECCA, its members and all those involved in their many achievements in 2016-2017 and I look forward to working with you in the future to further strengthen Australia's vibrant multicultural society.

Senator the Hon Zed Seselja
Assistant Minister for Social Services and Multicultural Affairs

Parliament House Canberra ACT 2600 Telephone (02) 6277 3187 Fax (02) 6277 5712



The Hon Tony Burke MP
Shadow Minister for Environment and Water
Shadow Minister for Citizenship and Multicultural Australia
Shadow Minister for the Arts
Manager of Opposition Business
Member for Watson

FECCA ANNUAL REPORT – MESSAGE FROM TONY BURKE MP

We need to be direct. Multicultural Australia is under attack.

This year we have seen attempts to water down Australia's hate speech laws through proposed changes to Section 18C of the Racial Discrimination Act and the Government's proposed Australian Citizenship Legislation Amendment (Strengthening the Requirements for Australian Citizenship and Other Measures) Bill 2017.

The Liberal Government's proposals to change Australian citizenship are the most direct attack on modern multicultural Australia since the abolition of the white Australia policy. Citizenship law is different to any other law that we deal with in the nation because in our citizenship laws we define what it is to be Australian.

I commend FECCA's work in combatting these attacks on modern Australia – modern Australia is multicultural Australia. In defending an inclusive and diverse multicultural Australia we are on the right side of the argument. We will prevail.

I celebrate with FECCA and multicultural Australia our collective success in ensuring that these proposed changes were scrapped.

Along with my colleagues in the Australian Labor party, I congratulate the FECCA Chairperson Joe Caputo OAM JP, the FECCA executive and all of FECCA's member organisations for your achievements over the last 12 months.

I look forward to working with the new FECCA Chairperson Mary Patetsos to promote and defend the value of modern multicultural Australia.

Tony Burke

A handwritten signature in blue ink that reads "Tony Burke". The signature is written in a cursive style with a large initial 'T' and 'B'.

Parliament House Canberra ACT 2600 Telephone (02) 6277 4410 Facsimile (02) 6277 2215



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As the Leader of the Australian Greens, it gives me great pleasure to provide this message for the FECCA 2016-17 Annual Report.

As the Greens spokesperson for multiculturalism, I have had the great privilege of attending a number of FECCA events over my 7 years of being a member of the Senate. In October, I was lucky enough to speak at the biannual conference, where the topic of discussion was *Celebrate. Reflect. Advance: Challenges and Possibilities for multicultural Australia*.

During this speech, I made reference to the fact that Australia's settlement sector is world class. While there can always be improvements, the support structures in place for new migrant's play a vital role in ensuring our country remains a multicultural success story.

FECCA plays a vital role in this process and the Greens are proud to support all of the work that FECCA and its member organisation undertake.

Australia's cultural diversity is a part of our nation's identity and should be recognised as such. However, the rise of divisive and hurtful politics threatens our social cohesion, and the Greens will continue to fight for this. As in the words of David Morrison, 'The standard you walk past is the standard you accept', and we at the Greens could not agree more.

Along with my Greens colleagues, I look forward to continuing to work with FECCA, to strengthen the foundations of our nation and ensure that our cultural diversity is celebrated and embraced. My congratulations to FECCA for their work during the 2016-17 period and best wishes for a productive and collaborative new year.

Senator Richard Di Natale, Leader of the Australian Greens





CHAIRPERSON'S MESSAGE

This year has been an extremely busy year for FECCA as we have pursued our mandate of representing the interests of Australians of diverse cultural and linguistic (CALD) backgrounds by advocating across a wide range of policy areas including: ageing and aged care, women, youth, new and emerging communities, rural and regional communities, immigration and citizenship, and people with disability.

In this, my final year as Chairperson of FECCA, there have been some highlights. The first was the National Multicultural Women's Conference, organised jointly with Settlement Services International (SSI) which took place in Parramatta, Sydney from 3-4 November 2016. The conference focused on empowering CALD women and brought to the fore important areas for continued advocacy and development including employment rights and opportunities, CALD female leadership and the importance of strengthening ties between Indigenous and CALD women.

The second notable event was the launch of our report, 'Australia's Growing Linguistic Diversity: An opportunity for a strategic approach to language services policy and practice'. This report analysed language service provision in new and emerging languages and made significant recommendations including better collaboration between Commonwealth and State/Territory Governments, targeting high-need languages and high-risk settings, and improved training, accreditation and professional development pathways.

I have also been extremely proud of the advocacy that we have undertaken on foundational issues, for example: our successful campaign to protect section 18C of the Racial Discrimination Act; speaking out to challenge the rise in racism and hostility to minority ethnic, cultural and religious communities; and our ongoing work to oppose legislation that will dramatically change the rules determining qualification for Australian citizenship. In these efforts, FECCA's close collaboration with partner organisations including Indigenous representatives, refugee advocates and human rights specialists has been critical to its success.

In February of this year, I met with Dr Berhan Ahmed and we discussed the reality of the African communities in Australia and the challenges and difficulties that they face in multicultural Australia. Together with Dr Ahmed, we agreed that one of the things that FECCA could do was to inform our membership on the diversity of African communities

that span from the Mediterranean to the South Atlantic Ocean, from Casablanca to Cape Town. The Director and I met Dr Ahmed again in March, and we agreed that we would dedicate an issue of Mosaic to start the conversation on the diversity and aspirations of African Australians. We delivered on this promise: the 2017 Winter issue of Mosaic was dedicated to the African communities in Australia. This is only the beginning. We will continue to involve African communities in the project of building an inclusive multicultural society.

FECCA has also been a passionate advocate on issues impacting older CALD Australians. It has been one of the core organisations involved in supporting the Government to develop its Diversity Framework for aged care, and has had a major impact in shaping national ageing and aged care policy to be more inclusive and responsive to Australians of CALD backgrounds.

I am also very proud of the work that FECCA has done to ensure the needs of CALD Australians are heard across Government department and private sector consultations and through parliamentary processes, including Committee hearings, on a huge diversity of issues. I commend the work of the Executive and Secretariat for their efforts in this regard. Indeed, I would like to thank the whole FECCA Executive – all volunteers – for their time, support and oversight of FECCA. I know that they would also join me in thanking the Secretariat team for their commitment to meeting the goals of FECCA and our members. I would also like to extend my gratitude to all our partners and stakeholders for their continued support and contribution to FECCA's work.

In particular, FECCA is extremely grateful for the continued funding from the Department of Social Services and the Department of Health. These relationships are extremely collaborative and valuable to both Government and the communities that FECCA represents.

FECCA is committed to working with our state, territory and regional members, grass root communities, civil society groups, private organisations and governments towards strengthening multiculturalism in Australia and productively harnessing opportunities for CALD Australians.

As I hand over FECCA to a new Chairperson and Executive, I know that we will remain committed to supporting a harmonious and successful multicultural Australia.

Joseph (Joe) Caputo OAM JP, FECCA Chairperson



DIRECTOR'S MESSAGE

I was delighted to be appointed as FECCA's Director late last year. My first day coincided with the National Multicultural Women's Conference – it was an incredible start to this rewarding and challenging role.

This has been a very eventful year for multicultural Australia with the introduction of a broad range of legislative and policy initiatives that are of critical importance for Australia's multicultural society. This report highlights the work we have done to inform, and sometimes challenge, these developments so that the needs and aspirations of Australia's cultural and linguistically diverse community are reflected and recognised.

FECCA has achieved huge breadth in our contributions to policy and participated in public debates on a diversity of topics – from the family law system to welfare payments; from data collection to aged care quality; and from public interest journalism to mental health. The broad skills of the FECCA Secretariat has allowed us to provide a CALD perspective on issues across the policy spectrum.

I am particularly proud of FECCA's public leadership in opposing the removal of section 18C from the Racial Discrimination Act and standing up against the

radical changes to rules determining qualification for Australian citizenship. FECCA's work is driven by the information and intelligence provided by our members and their networks of grassroots community organisations. We have been honoured to represent the views of a broad section of multicultural Australia on these foundational issues.

I would like to thank our Executive, our state, territory and regional members, partner organisations, government partners and other stakeholders for their support of FECCA and the communities it represents over the last year.

I would also like to take this opportunity to thank our Chairperson, Joe Caputo OAM JP, as he leaves his post following a four-year term. I look forward to working with the next Chair and new Executive to continue FECCA's work of advocating for CALD Australians and our multicultural society in the years to come.

Dr Emma Campbell, FECCA Director

“ This has been a very eventful year for multicultural Australia with the introduction of a broad range of legislative and policy initiatives that are of critical importance for Australia's multicultural society. ”



POLICY AND ADVOCACY

During 2016–17, FECCA contributed to a broad range of policy issues and continued consultations with our state, territory and regional members and their networks.

FECCA made major policy contributions in portfolio areas such as access and equity in government services, aged care, languages and language services, disability, and migrant and CALD workers.

FECCA advocated on issues impacting Australia's CALD community, to Ministers, high level bureaucrats, parliamentarians, key stakeholders and partner organisations.

As part of our policy and advocacy work, FECCA made more than 50 written submissions to inquiries and consultations. We also appeared before Commonwealth parliamentary committees to ensure that CALD voices were represented in public policy debates.

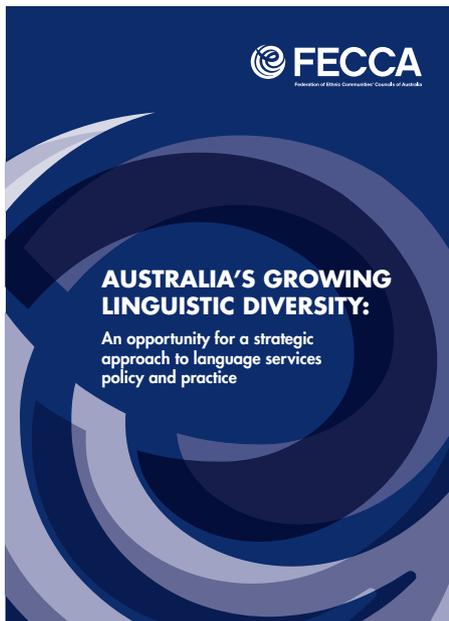
HIGHLIGHTS

FECCA published its report, *Australia's Growing Linguistic Diversity: An opportunity for a Strategic Approach to Language Services Policy and Practice* in September 2016. This report provides an analysis of FECCA's consultation and research to develop an evidence base on language service provision in new and emerging community languages.

The report highlights the importance of culturally appropriate services for social and economic participation, accessible pathways to employment, and fostering social cohesion in our communities. It was produced in consultation with FECCA members, the Commonwealth and state/territory governments,

language service providers, community services, the National Ethnic Disability Alliance (NEDA), and universities. The report was launched at the event 'Australia's shifting linguistic landscape: Language policy and practice', and the keynote speaker was Dr Joseph Lo Bianco, University of Melbourne's Professor of Language and Literacy.

FECCA's Multicultural Access and Equity report drew upon a survey conducted by FECCA through its networks, consultations with CALD communities and academic literature. The report reviewed Commonwealth Government department and agency complaints and feedback mechanisms to ensure accessibility and responsiveness to CALD individuals. Feedback and complaints mechanisms are an



Mr Joe Caputo OAM, Chair, FECCA, at the launch of Australia's Growing Linguistic Diversity report.



Professor Andrew Markus, Nick Tebbey SCOA CEO, Eugenia Grammatikakis FECCA Acting Chair, Senator Richard Di Natale, Dr Emma Campbell FECCA Director, Senator the Hon Lisa Singh at the Strengthening Multiculturalism Senate Inquiry in Bendigo.

effective way for organisations to gain insight into the performance of a service, and its capacity to support groups with special needs. As part of this report, FECCA designed a checklist for a CALD-friendly feedback mechanism, and provided recommendations to ensure that CALD customers receive equal outcomes.

In May, FECCA completed a research project on Australia's bilingual workforce. This examined the opportunities presented by the bilingual and multilingual workforce to the language services industry, broader services sector and CALD consumers. It also included:

- A stocktake of the existing models across agencies and jurisdictions
- The feasibility of engaging bilingual workforce in various settings and a framework for identifying appropriate settings
- Identifying specific skills, opportunities and methodologies for assessing, recognising and enhancing such skills
- Identifying a possible pathway to credentialing as an interpreter.

Australia's Bilingual Workforce Report will be published in late 2017.

FECCA made a submission to the Parliamentary Joint Committee on Migration Inquiry into Migrant Settlement Outcomes. FECCA highlighted that settlement of newly arrived Australians is a complex and long-term process. The submission noted that settlement is most effective when aided by grassroots organisations that have detailed knowledge of the communities they serve. FECCA reminded the Committee that, as a prosperous nation, Australia has an obligation to accept refugees from across the globe, including from areas marked by war and instability.

In February, FECCA made a submission to the Inquiry into the Status of the Human Right to Freedom of Religion or Belief. Considering the importance of protection of religious freedom in the current political climate, and the rise of the negative rhetoric in relation to certain religious groups, FECCA highlighted the need for comprehensive laws and policies that are also in line with Australia's international obligations.

As part of FECCA's continued work in advocacy for CALD and migrant women, FECCA met with and made a submission to the UN Special Rapporteur on Violence against Women, Ms Dubravka Simonovic. In the submission, FECCA highlighted key issues affecting CALD women in Australia including employment opportunities, racial discrimination, domestic and family violence, and the impact of migration status on access to services.

The debate over the Racial Discrimination Act (RDA) and changes to 18C became a major political issue with the introduction of legislation that proposed amending the words of Section 18C to replace “insult, intimidate and humiliate” with the word “harass”. FECCA made multiple submissions and appeared before the Senate Inquiry into the Human Rights Legislation Amendment Bill 2017. Despite efforts to prevent the FECCA Director making her opening statement, FECCA and our partner witnesses provided powerful testimonies on the impact that changes to 18C would have on CALD communities. FECCA was delighted that the changes to 18C were rejected by the Senate. During our campaign FECCA received significant national media coverage, including appearances in the Guardian, ABC, SBS and the Conversation.

FECCA published a report entitled ‘Translating Documents for Community Use: Getting it Right.’ This report provides useful guidance for organisations that carry out translation for members of the CALD community. FECCA believes that the translation of materials providing information on government and public services must be accurate and culturally appropriate in order to ensure access and equity for CALD Australians.



(From left to right) Deputy Chair, Canberra Multicultural Community Forum (CMCF), Mr Harry Oppermann; Chair, CMCF, Ms Diana Rahman OAM; Director, FECCA, Dr Emma Campbell; Disabilities Chair, FECCA, Mr Victor Marillanca JP.

FECCA has been very active in advocating for vulnerable migrant and CALD workers. We:

- collaborated on a submission to the Inquiry into Establishing a Modern Slavery Act with the Salvation Army’s The Freedom Partnership
- advocated for the interests of CALD and migrant workers regarding insecure work, exploitation, working holiday maker visas, penalty rates and the black economy. This involved participating in consultations with key stakeholders such as the Fair Work Commission, the Department of Education and the Migrant Worker Task Force
- made a submission to the inquiry on the Fair Work Amendment (Protecting Vulnerable Workers) Bill.
- made a submission to the Department of Employment about the design of Employability Skills Training, a Government youth jobs program. FECCA highlighted the need for consideration and responsiveness to young CALD people when planning and implementing employment programs.

Issues around employment are of key interest to FECCA’s younger constituency and will continue to be explored by FECCA through our Youth Committee and the work of the FECCA Secretariat.

FECCA participated in a number of shadow NGO reports to the United Nations that provide a civil society view on the Government’s adherence to its international obligations to protect and uphold the rights of all Australians. FECCA represented the interests of CALD communities by participating in the drafting of the shadow report on the International Covenant on Economic, Social and Cultural Rights, the International Convention on the Elimination of All Forms of Racial Discrimination and the International Covenant on Civil and Political Rights.

The month of May marked the 50th anniversary of the 1967 Referendum where more than 90 per cent of Australian voters chose 'Yes' to count Aboriginal and Torres Strait Islander peoples in the Census and give the Australian Federal Government the power to make laws for Aboriginal and Torres Strait Islander peoples to assist in addressing inequalities. To mark this occasion, FECCA was fortunate to have Derek Hardman, Senior Advisor on Diversity and Engagement from Reconciliation Australia, come and talk to the Executive Committee in Canberra. FECCA believes that multiculturalism begins with recognising the rights and place in society held by Australia's First Peoples and the rich cultural heritage that their communities have long nurtured. Following Derek's presentation, the FECCA Executive unanimously passed a motion that stated: The FECCA Executive face-to-face meeting coincided with the 50th anniversary of the 1967 Referendum. FECCA fully endorses the Uluru Statement from the Heart. FECCA unconditionally supports the moves to recognise Aboriginal and Torres Strait Islander peoples in Australia's Constitution and deal with the racial discrimination in the Constitution. In its work, FECCA will seek to ensure that the interests of Aboriginal and Torres Strait Islander peoples are recognised and included.

Leveraging our close partnership with the National Ethnic Disability Alliance, FECCA made a major submission representing CALD Australians living with disability to the Senate Community Affairs References Committee Inquiry into the delivery of outcomes under the National Disability Strategy 2010–2020 (NDS). In its submission, FECCA highlighted that more than one million people with disability in Australia come from a CALD background, constituting close to one quarter of the total number of people living with disability in Australia. These individuals encounter compounded vulnerabilities.

FECCA has also continuously lobbied for proper recognition of the needs of CALD Australians living with disability under the NDS. For example, FECCA has advocated to cover costs of all translating and interpreting services under the National Disability Insurance Scheme (NDIS) and has called on the NDS to identify CALD people with a disability in their reporting on outcomes. FECCA also urged the NDS to recognise and support advocacy bodies who work on behalf of CALD people with a disability through increased and continuous funding for groups with detailed knowledge of the communities, their issues and challenges.

One of the highlights in our advocacy work was the opportunity to make a submission to the Select Committee on Strengthening Multiculturalism. In our submission to this important Inquiry, FECCA took the opportunity to celebrate Australia's diversity, promoted the importance of respectful discourse, and encouraged symbolic and practical measures to enhance cohesion.

FECCA discussed the importance of improving CALD representation in leadership roles and ensuring that CALD voices were heard across the private and public sector. FECCA also highlighted the impact of racism on the Australian community. This included the emotional and psychological harm caused by discrimination, and the importance of positive leadership in public life. FECCA presented examples such as SBS, the AHRC and sporting codes and personalities. FECCA also took this opportunity to call for a National Languages Policy and a Federal Multicultural Act.

“ One of the highlights in our advocacy work was the opportunity to make a submission to the Select Committee on Strengthening Multiculturalism. ”

“ A major part of advocacy work this year has been focused on our opposition to the proposed changes to Australia's legislation determining eligibility for citizenship. ”

Family law proceedings are, by nature, a source of heightened distress. Yet further distress is experienced by those for whom institutional knowledge required to negotiate proceedings is reduced, and language and culture are an issue. FECCA made a number of recommendations to improve the experience of CALD Australians in the Family Law System including increased funding for legal aid services; the provision of fully accredited translators in all family law matters where the issue of language is of relevance; and the need to increase cultural diversity and awareness among staff in the judicial sector.

A major part of advocacy work this year has been focused on our opposition to the proposed changes to Australia's legislation determining eligibility for citizenship. This new legislation will extend the waiting period before permanent residents are eligible for citizenship, increase the English language requirement to qualify for Australian citizenship, and widen

Ministerial discretion to deny citizenship in individual immigration cases. These proposed changes run counter to Australia's longstanding immigration policy which has worked to create the current successful and harmonious Australian multicultural community.

For migrants to Australia, the granting of Australian citizenship is symbolic of acceptance into the community and it is cherished by all. FECCA argued that this Bill would create a permanent underclass of Australian residents who are denied the rights and opportunities of being welcomed and included as Australian citizens. This legislation sends a terrible message to generations of migrants who came to Australia with no English, but have subsequently enriched this nation through their cultural, economic, familial and social contributions. FECCA will continue to strongly oppose this legislation through advocacy in the year to come.

KEY INPUTS AND SUBMISSIONS

- The Pricing Framework for Australian Public Hospital Services 2017-18 (Independent Hospital Pricing Authority)
- Temporary sponsored parent visa (Department of Immigration and Border Protection discussion paper)
- ATO Consultation on ways to improve the migrant knowledge and understanding of the tax and superannuation systems
- SBS Radio Services Review Public Consultation (highlighting role of SBS in supporting ageing CALD Australians).
- Fairer Paid Parental Leave Bill 2016
- Fifth National Mental Health Plan
- SBS Radio Services Review Public Consultation
- Disability Employment Services from 2018
- Delivering an Integrated Carer Support Service
- Joint Parliamentary Committee on Human Rights' Inquiry into Freedom of Speech in Australia
- Migration Legislation Amendment (Regional Processing Cohort) Bill 2016
- Strengthening the Test for Australian Citizenship
- Select Committee on the Future of Public Interest Journalism
- Social Security Legislation Amendment (Youth Jobs Path: Prepare, Trial, Hire) Bill 2016
- Working Holiday Maker Visa Review
- Submission to Human Rights Legislation Amendment 2017
- FECCA & NEDA joint submission on Payment Integrity Bill
- FECCA Submission on the Australian Citizenship Legislation Amendment Bill 2017
- FECCA Transition to work submission
- NDIS Code of Conduct
- Independent Inquiry into Insecure Work submission
- Submission to the Australian Standard for Welcoming Cities
- Inquiry into the Sustainability of the Australian Film and Television Industry
- Inquiry into a Better Family Law System
- Australians Humanitarian Programme 2017-18
- FECCA ICESCR Fact Sheet Access to Services and Migrant Workers
- Fair Work Amendment (Protecting Vulnerable Workers) Bill 2017
- Joint Submission into Modern Slavery Act
- Inquiry into Social Services Legislation Amendment (Omnibus Savings and Child Care Reform) Bill 2017
- FECCA submission for the gender segregation in the work place on women
- FECCA submission to AAT Harmonisation Project
- Inquiry into the Better Management of the Social Welfare System Initiative
- Inquiry into innovation and creativity: workforce for the new economy
- Productivity Commission Human Services Inquiry Stage 2
- Inquiry into the status of the human right to freedom of religion or belief
- Joint Committee on Migration's Inquiry into Settlement Outcomes
- Submission to the Foreign Policy White Paper
- The provision of hearing services under the National Disability Insurance Scheme (NDIS)
- Response to Productivity Commission's report on Australia's Migrant Intake
- Data Availability and Use



AWARENESS, NETWORKS AND CAPACITY BUILDING

Our awareness raising and communications program promotes key developments, issues and concerns of our constituents to a broader audience. FECCA's communications and awareness raising also aims to share key information and policy developments with CALD communities across Australia. FECCA has used its extensive network to provide information to CALD consumers and their representatives from a variety of sources including Government departments and agencies, health promotion bodies and other civil society and community organisations.

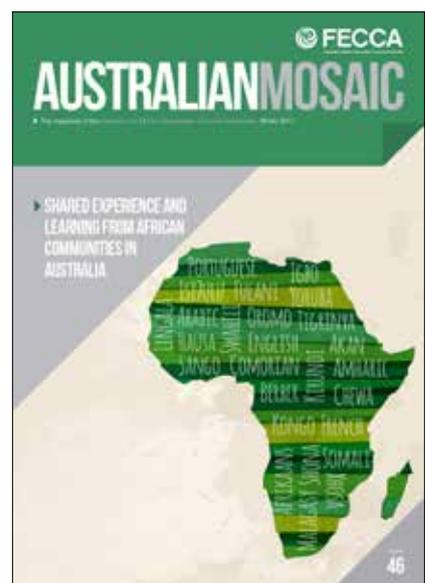
HIGHLIGHTS

This year FECCA continued to contribute to the national debate on unity, diversity and social cohesion through publication of the Australian Mosaic magazine. FECCA publishes the national magazine three times a year and the editions released this year were:

- Issue 44: Telling Stories: Diverse reporting, representation and the transformation of the media
- Issue 45: National Multicultural Women's Conference. The National Multicultural Women's Conference with a focus upon empowering CALD women including Senior CALD women
- Issue 46: Shared experience and learning from African communities in Australia

FECCA has continued to work closely and engage with the media. We have issued more than 40 media releases this year and provided regular commentary on key issues affecting CALD communities.

We have continued to expand the mailing list for our E-news, the PCAN newsletter and media releases. FECCA's E-news promotes multicultural news, events, issues, and initiatives of the sector to our broad readership. It is recognised as a valuable tool in keeping our members, stakeholders and interested parties up to date with developments. FECCA has produced 12 editions of E-News and the value of this was reflected in our achievement of 17% year-on-year growth in subscribers. We have also been steadily growing our social media presence on Twitter and Facebook.



The 2016 Scanlon Foundation found that the reported experience of discrimination on the basis of 'skin colour, ethnic origin or religion' has significantly increased from 15 percent in 2015 to 20 percent in 2016. This is the highest recorded rate over the nine Scanlon Foundation surveys. FECCA has highlighted the increased levels of intolerance and racism in Australia through a variety of channels including the media, presentations, consultations and submissions to parliamentary inquiries.

FECCA strongly opposed the proposed changes to the Racial Discrimination Act because we felt that these changes would send a signal that racism is acceptable: that it is acceptable to offend, insult or humiliate someone on the basis of their race, colour or their national or ethnic origin.

FECCA issued a joint media release and open letter on the Joint Parliamentary Inquiry into Freedom of Speech in Australia with the Human Rights Law Centre (HRLC) and the National Aboriginal and Torres Strait Islander Legal Services (NATSILS). This was carried out as part of our awareness raising around the debate on 18C and the amendment of the Racial Discrimination Act.

FECCA continues to partner with the AHRC on the National Anti-Racism Partnership. This includes calling for adequate resources for the 'Racism. It Stops with Me' campaign to ensure broad community reach and meaningful outcomes with regards to tackling discrimination, racial and religious intolerance.

Other awareness raising activities:

- **Public Service Secretaries' Meeting - CALD women in leadership presentation**
- **SBS Community Forum**
- **Commonwealth Bank Community Forum**
- **ACCAN consultation on CALD engagement with digital government**

FECCA was represented at the Inaugural African Diaspora Women Summit held in Melbourne in June 2017. The purpose of the Summit was to bring together service providers, professionals, NGOs, educators, business leaders, entrepreneurs in the



diaspora (Australia, Asia Pacific, Europe, the Americas) and mainland Africa to share their experiences in this context. FECCA Director Emma Campbell gave a plenary presentation to the Summit on how community organisations can represent the voices of African women at the senior levels of government and the role of FECCA in supporting this.

FECCA was also represented at this event by Dr Janecke Wille, Policy and Project Officer. Dr Wille spoke about her research into the South-Sudanese community living in Canberra, and their experiences of belonging in Australia. As part of her presentation, she argued that participating in society and positive experiences of recognition increase a sense of belonging, and as a result, increase community cohesion. She also discussed how improving the delivery of language services can lead to increased participation in the economy and the broader community, as well as positive experiences of self and identity.

SBS is a core part of the multicultural sector and supporting its role in capacity building of multicultural Australia remains a key goal of our organisation. FECCA has worked with SBS to meet its mandate by participating in the SBS Community Advisory Council, the SBS Community Forums across Australia, and participated in the SBS Radio Services Review.

In relation to the proposed changes to Australian Citizenship Legislation, FECCA engaged with community organisations to offer support and ensure their voices were heard in the debate. This included practical information on how to effectively advocate to the Commonwealth. Members of the FECCA Secretariat and the Executive hosted or attended numerous community consultations and advisory sessions around Australia.

“ In relation to the proposed changes to Australian Citizenship Legislation, FECCA engaged with community organisations to offer support and ensure their voices were heard in the debate. ”

FECCA has made extensive efforts to support the multicultural sector through the provision of information distributed through a wide range of channels. It has also been a passionate advocate on the issue of funding and other support for grassroots community multicultural and ethno-specific organisations. In our Strengthening Multiculturalism submission FECCA argued that “in order for Australia to best understand how experience differs across its cultural communities, we as a nation must ensure that those communities are given opportunities to represent themselves to government and to the broader community. This requires specific funding for advocacy bodies, including FECCA, and to smaller organisations at the state, territory and community level. These local organisations represent CALD populations in their own areas with specific knowledge of experiences at a community level.”



National Multicultural Women's Conference 2016

Influencing Change: Vision and Impact

The National Multicultural Women's Conference *Influencing Change: Vision and Impact* took place in Parramatta, Sydney from the 3-4 November 2016. It was jointly organised by FECCA and Settlement Services International (SSI).

The goal of the National Multicultural Women's Conference was to shape a vision and drive change around representation and empowerment of migrant and refugee women in Australia. The conference offered women the opportunity to network, embrace their identity, and enhance their leadership skills. With 85 speakers and facilitators, the conference successfully brought together decision makers, academics and practitioners to discuss issues that impact multicultural women in Australia.

There were over 400 delegates at the two-day event with four thematic sessions, workshops and plenary sessions. It included an address from the Assistant Minister for Social Services and Multicultural Affairs, Hon Zed Seselja and Deputy Leader of the Opposition and Shadow Minister for Women, the Hon Tanya Plibersek.

The conference identified three major themes:

1. Cooperation between CALD women and Indigenous women

Multiculturalism begins with recognising Australia's First Peoples and their rich heritage. Collaboration between CALD and ATSI women were found

to progress agendas including cohesion and reconciliation. FECCA was the first body in Australia to sign an Accord recognising and supporting ATSI peoples as Australia's First Peoples, and we are passionate about continuing this advocacy.

2. Examining challenges CALD women face in employment

Women from CALD backgrounds are overrepresented in insecure employment fields, more likely to be employed on a casual basis, and disadvantaged in negotiating terms of employment. A major concern is the lack of support to return to work after having children. Child care and paid parental leave need to be accessible for families where parents' work is insecure or variable. Difficulties with obtaining recognition of skills and qualifications earned overseas are among the key barriers to accessing employment in Australia. Without this recognition, migrant and refugee women find it difficult to gain employment that is commensurate with their skills.

3. Ways of sharing knowledge and best practice to improve service delivery to CALD women

There is a need for more platforms to share best practice and improve service delivery to women from CALD backgrounds. Pilots and programs are often run in isolation and there is little opportunity to find out about them during the design or reform phases.



At the National Women Multicultural Conference in Sydney, November 2016



National Multicultural Conference in Sydney session with CALD and Indigenous Women Leaders

CALD AGEING AND AGED CARE

FECCA has a longstanding presence in policy and systemic advocacy on ageing and aged care issues for CALD Australians. FECCA is the leading stakeholder in CALD ageing and aged care policy, and has been a significant contributor to a range of collaborations including the National Aged Care Alliance. FECCA also has significant partnerships with other peak national bodies and federal agencies to achieve inclusion, empowerment and an understanding of the issues faced by older CALD Australians, their carers, and CALD people working in the aged care industry.

Highlights

FECCA was instrumental in developing *The National Aged Care Strategy for People from Culturally and Linguistically Diverse backgrounds*. The Strategy was released in 2012 and given a five year implementation timeframe which ceased in June 2017. The Strategy is being replaced by a broader diversity framework. The Hon Ken Wyatt AM MP, Minister for Aged Care asked the Department of Health to co-design an Aged Care Diversity Framework and FECCA is represented on the Aged Care Sector Committee's Diversity Sub-Group. This group is tasked with developing a new national diversity framework which will cover a large group of diverse older Australians. A specific action plan will be developed for older CALD Australians as one of the initial action plans under the framework. Consultations with CALD consumers and representative agencies are currently being organised to inform the development of this plan. The framework is due for completion in 2018.

FECCA was pleased to launch a new initiative for CALD ageing, the *Positive CALD Ageing Network* newsletter or PCAN newsletter. The newsletter aims to reflect the voice of Australians who are ageing in a country they were not born in. The newsletter provides advice and information from the perspective of the CALD consumer to the aged care sector. By celebrating and sharing good practice in multicultural ageing, the newsletter will support the sector in providing culturally appropriate care for older CALD Australians. The PCAN newsletter also hopes to reach out to staff from CALD backgrounds working in ageing and aged care.

Aged Care in Australia is undergoing numerous reforms where market driven forces will inevitably influence the customer experience. FECCA is committed to continue advocating for the interests of consumers who are from culturally and linguistically diverse backgrounds and their carers and

representatives. FECCA is represented on a newly formed Aged Care Sector Committee (Care at Home) which will inform government policy on the integration of the Commonwealth Home Support Scheme and the Home Care Packages Program. This is due to be implemented in 2020.

FECCA has contributed a number of submissions to several inquiries and aged care reform processes including;

- The Aged Care Legislated Review
- Australian Law Reform Inquiry into Elder Abuse
- Single Aged Care Quality Framework
- Review of the National Ageing and Aged Care Strategy for People from Culturally and Linguistically Diverse backgrounds
- National Aged Care Regulatory Process
- Effectiveness of the aged care quality assessment and accreditation framework for protecting residents from abuse and poor practices, and ensuring proper clinical and medical care standards are maintained and practiced

FECCA
Federation of Ethnic Communities' Councils of Australia

Positive CALD Ageing Network

A Newsletter produced by the Federation of Ethnic Communities' Councils of Australia

WELCOME TO THE POSITIVE CALD AGEING NETWORK (PCAN) NEWSLETTER

FROM THE FECCA CHAIR, JOE CAPUTO OAM JP

It is my pleasure to welcome you to the first edition of the *Positive CALD Ageing Newsletter* or PCAN, FECCA's new bi-monthly aged care sector newsletter. The newsletter is dedicated to building the capacity of the aged care sector to provide care and support which is appropriate for our large group of Australians who are ageing in a land where they were not born. In addition, here at FECCA we recognise the large cohort of multicultural aged care staff who greatly support the provision of care to our diverse ageing Australians.

In this first edition you will find some interesting articles which showcase the successes of our community organisations with collaborations within the sector. It highlights the commitment to raising awareness of ageing and aged care services across the broad spectrum of nationalities which make up the rich and diverse communities in which we live. It will also report on project outcomes around making choices around end of life care and the importance of recognising spirituality in the lives of our elders.

In one of the stories the power of engaging interpreters in community information gatherings that enable 'meaningful and informative

conversations' for our diverse linguistic population groups is highlighted. The recent *Ageing in Australia Expo* held in the Melbourne Town Hall is an effective and successful demonstration of how to reach culturally and linguistically diverse communities which is often said to be a challenging exercise. I wish to extend my congratulations to Ljubica Petrov and her dedicated team at the Centre for Cultural Diversity in Ageing on the success of the Expo which attracted over 700 community members.

Please embrace this new initiative of FECCA. It will be a valuable resource for sharing and celebrating our work in the service of bettering the outcomes for our large multicultural ageing sector.

The Federation of Ethnic Communities' Councils of Australia (FECCA) is the national peak body representing Australians from culturally and linguistically diverse backgrounds.

Issue 1
2017

- Future Reform – an integrated care at home program to support older Australians
- Inquiry into the status of the human right to freedom of religion or belief

FECCA continues to work with key politicians and public servants on relevant policy on CALD ageing and aged care issues. FECCA representatives have met with Government, Opposition and cross-bench representatives throughout 2016 and 2017. FECCA greatly values the support shown by these federal representatives on the issue of CALD ageing and looks forward to working closely with them into the future.

In November 2016, FECCA and AAG organised a workshop in Canberra with leading academics, representatives from research bodies (including the ARC), and other sector leaders. The purpose of this

was to gather feedback on the draft ethical framework for research with ageing communities. The proposal, methodology and round table results were presented in June 2017 at the Flinders University Conference *Ageing in a Foreign Land* by NARI with FECCA and AAG input.

During 2016–2017, FECCA established and fostered collaborative engagement with the Primary Health Networks (PHNs) to develop a policy framework targeted at:

- Enhancing older CALD patients', their families' and carers' awareness of existing ageing supports and aged care, and
- Strengthening the capacity of the primary health care system to better support older people from CALD backgrounds



The goal of this was to create a framework that would guide Primary Health Networks (PHNs) to better understand cultural complexity in the health and ageing context, and to better support older CALD patients so they can experience positive, healthy ageing. Also included were examples of specific and practical measures to engage with older CALD people and improve their health and ageing literacy. The framework will help inform older CALD patients, their families and carers of their capacity to exercise choice and control over the services and supports that they receive.

FECCA also participated in a national webinar on CALD carers which was facilitated through *Health Direct* for the Primary Health Networks. FECCA and other CALD organisations contributed to improving the knowledge of the PHNs in the following areas: attitudes towards caring from a CALD perspective, access barriers for CALD carers, hidden carers, and how to best reach and communicate with CALD carers. The webinar was a great success with 20 PHNs represented in the national activity.

FECCA was a member of Alzheimer's Australia SA National Advisory Committee. The Project completed the development of "Cultura" – a multicultural app project to assist in the provision of culturally competent care for CALD Australians experiencing dementia. Extensive research was undertaken to ensure that the app is responsive to the needs of the audience including: the establishment of a National Advisory group, meetings, focus group sessions, desk research, an online survey and usability testing of a prototype app. The "Cultura" app was featured in the first Positive CALD Ageing Network Newsletter PCAN News edition.

In June 2017, FECCA presented at the annual COTA policy forum on affordable housing for CALD seniors. FECCA director Dr Emma Campbell spoke about how there are too few advocates who understand the "intersection of challenges" when it comes to

CALD seniors' housing needs. She urged that those designing and delivering services acknowledge and attempt to better understand the diversity of Australia's migrant community. FECCA is committed to informing public policy on the many challenges faced by older CALD people and their families when accessing government subsidised and private housing.

In the last year, FECCA has attended many ageing forums, seminars and conferences including:

- Ageing in a Foreign Land – Flinders University
- ACSA National Summit - Cairns
- Palliative Care Conference - Adelaide
- Red Cross consumer forum - Melbourne
- PICAC NSW & ACT Caldways 2016/2017 conferences – Canberra and Parramatta
- Palliative Care ACT CALD awareness forum
- ACT Elder Abuse Legal Aid Forum
- Single Quality Framework Consumer Forum
- NACA Consumer Peaks Forum with David Tune PSM
- COTA National Policy Forum
- Australian Quality Agency Consumer Liaison Group - Sydney
- NPS Medicine Wise Forum - Sydney
- ECCNSW Speak My Language Advisory group forum
- DHS National Multicultural Advisory Group meeting

FECCA is looking forward to continuing its work in the ageing and aged care area, and expanding its representation of older CALD Australians throughout 2017 and into the future.

“ FECCA is committed to informing public policy on the many challenges faced by older CALD people and their families when accessing government subsidised and private housing. ”



LEADERSHIP AND PARTNERSHIP

FECCA develops partnerships with other organisations that have a mutual interest in its values. This includes the promotion of multiculturalism, the protection of community harmony, the advocacy of social justice, and the rejection of racism and discrimination. These partnerships support the joint promotion on issues of shared concern, project collaboration and policy development. Partnerships assist to extend the scope of each organisation's client base, its strategic influence and special interests. Outreach to communities and organisations is a key element of FECCA's work as it informs our policy positions and advocacy stances.

HIGHLIGHTS

FECCA works closely with National Ethnic Disability Association (NEDA) in matters that relate to Australians from CALD communities with disability. Throughout 2017 FECCA and NEDA collaborated in various capacities. NEDA has been very resourceful in assisting FECCA with data resources on CALD Australians living with a disability.

The Federation of Ethnic Communities' Councils of Australia (FECCA) continues to exercise leadership in areas relevant to policy formulation impacting CALD communities in Australia. As the national, peak body representing and advocating for Australia's culturally and linguistically diverse communities, FECCA strives to ensure that the needs and aspirations of various cohorts of Australia's diverse population are heard by policy and decisions makers, as well as the broader public. At the heart of FECCA's work is promoting multiculturalism, embodied in equitable policies and non-discriminatory practices for all Australians, regardless of their cultural, linguistic, ethnic, racial or religious backgrounds.

To be an effective and authentic leading voice for CALD Australians, FECCA regularly consults with communities across multicultural Australia.

In March 2017, FECCA attended the Sri Lankan Association of NSW Seniors' Day Celebrations to consult on ageing and aged care. FECCA also met with members of the Chaldean community in Melbourne to discuss their challenges, successes, and issues around language and translators. FECCA had the opportunity

to speak with some wonderful members of Goulburn's diverse cultural communities through the Goulburn Multicultural Centre (GMC).

In November 2016, FECCA successfully held community consultations in Ballarat in collaboration with the Refugee Council of Australia (RCOA) at the Ballarat Multicultural Resource Centre (BMRC). The focus of these was to understand the settlement experience of people from migrant and humanitarian backgrounds. The consultations involved community members, service providers and youth from humanitarian and asylum seeker backgrounds. We received feedback about regional settlement and the availability of community supports for new migrants and humanitarian entrants. FECCA also received insights into employment and education issues, the usefulness of language training, and complaint mechanisms.

Throughout the 2016–2017 reporting period, the FECCA Director visited all national jurisdictions except Western Australia which she will be visiting in November. The Director also visited the Northern Territory in preparation for the forthcoming FECCA Conference in Darwin, 8-10 October.





GOVERNANCE, SUSTAINABILITY AND INTERNAL STRENGTH

FECCA is a federation of organisations representing diverse communities who share resources and intelligence to improve outcomes for Australia's multicultural society. The Executive recognises the importance of working as a collective and its role and responsibilities in governing the organisation. The responsibility of good governance rests equally with all Executive members as they work to advance the interests of FECCA's constituency and CALD communities.

FECCA is governed by an executive body that includes ex-officio member delegates and elected mandate holders. The implementation of the strategic direction set by the Executive—as well as the policy, projects and advocacy—is supported by the FECCA Secretariat's professional team.

The FECCA Executive bring to the organisation their extensive community advocacy and representation experience and expertise. This year a skills audit was undertaken of the FECCA Executive demonstrating the broad range of capabilities available to FECCA.

FECCA further monitors this and mitigates organisational risk through the oversight of its Secretariat by the FECCA Executive and a newly established Governance Committee.

The purpose of the Governance Committee, established by the Executive, is to examine and develop policies and procedures to ensure consistency, transparency and good practice in the governing and operation of the FECCA organisation.

FECCA is committed to ensuring gender equality on the FECCA Executive and all other FECCA committees and working groups. This responsibility rests equally with all Executive members to advance the interests of FECCA's constituency and CALD communities. To support the Executive in this goal, FECCA has established a Women's Leadership Working Group so that issues of gender and equality are given appropriate recognition and attention in FECCA's internal operations, structures and decision making.

TREASURER'S MESSAGE



FECCA has worked to fulfil its mandate within tight budget constraints. FECCA posted a 2017 operating surplus of \$62,878 compared to the previous year where the associations posted a net deficit of \$1,074. FECCA has also seen an overall improvement

in its short term liquidity when compared with the previous year.

This year FECCA appointed a new bookkeeping company, Fax 'n' Figures following the retirement of our Finance Officer, Ross Hocking. The handover to the new team has been smooth.

FECCA recognises the ongoing challenges to its funding in the current fiscal environment and acknowledges the need for strong financial

management. Significant efforts are also being made to identify opportunities to diversify funding.

FECCA would like to acknowledge and thank the Australian Government Department of Social Services and Department of Health for the financial support provided to FECCA which funds our core work including access and equity reporting, multicultural ageing and aged care and language policy.

I would also like to thank the FECCA Secretariat and Executive for their support in overseeing FECCA's financial management. The following report provides a true and accurate overview of income and expenditure resulting from FECCA's activities in the 2016/2017 financial year.

Siddique Panwala Hon Treasurer

**STATEMENT OF PROFIT OR LOSS AND COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017**

	2017	2016
	\$	\$
Revenue from ordinary activities	710,772	921,247
Employee benefits expense	(387,947)	(514,577)
Depreciation and amortisation expenses	(17,206)	(20,782)
Other expenses from ordinary activities	(242,741)	(386,962)
Profit/(Loss) from ordinary activities	62,878	(1,074)
Other comprehensive income		
Net gain/(loss) on revaluation of non-current assets	-	-
Net loss/gain on revaluation of financial assets	-	-
Other comprehensive income for the year	-	-
Total comprehensive income for the year	62,878	(1,074)
Total comprehensive income attributable to members of the entity	62,878	(1,074)

BALANCE SHEET AS AT 30 JUNE 2017

	2017	2016
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	411,967	309,411
Trade and other receivables	770	-
Other current assets	83,353	6,988
TOTAL CURRENT ASSETS	496,090	316,399
 NON-CURRENT ASSETS		
Property, plant & equipment	658,623	675,829
TOTAL NON-CURRENT ASSETS	658,623	675,829
 TOTAL ASSETS	1,154,713	992,228
 CURRENT LIABILITIES		
Trade & other payables	77,611	60,361
Provisions	14,015	21,074
Other current liabilities	89,416	-
TOTAL CURRENT LIABILITIES	181,042	81,435
 TOTAL LIABILITIES	181,042	81,435
 NET ASSETS	\$973,671	\$910,793
 EQUITY		
Accumulated surplus	273,671	210,793
Asset Revaluation Reserve	700,000	700,000
TOTAL EQUITY	\$973,671	\$910,793

BECOME INVOLVED



VISIT OUR WEBSITE
WWW.FECCA.ORG.AU



COMMENT ON OUR POLICY
RECOMMENDATIONS



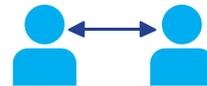
FIND OUT WHAT WE DO, READ OUR
SUBMISSIONS, LET US KNOW ABOUT
ISSUES THAT CONCERN YOU



SUBSCRIBE TO
AUSTRALIAN MOSAIC MAGAZINE



SUBSCRIBE TO
FECCA E-NEWS



SHARE INFORMATION ON YOUR
OWN ORGANISATION'S WORK
RELEVANT TO CALD COMMUNITIES



FIND US ON TWITTER AND FACEBOOK AND KNOW MORE
ABOUT OUR ACTIVITIES, TOPICAL ISSUES, COMMUNITY INITIATIVES,
CURRENT GOVERNMENT INQUIRIES, LEARN ABOUT THE WORK OF
OUR POLICY COMMITTEES, FIND OUT ABOUT CONFERENCES THAT ARE
COMING AND SHARE TO THE COMMUNITY!





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