

FECCA Women's Advisory Committee

TERMS OF REFERENCE

PURPOSE

FECCA seeks to provide advocacy on policy issues affecting women from CALD backgrounds through:

- addressing intersectional challenges experienced by women from CALD backgrounds;
- developing a holistic approach to improve outcomes for women from CALD backgrounds; and
- broadening awareness of key issues and developing collaborative solutions to address them.

OBJECTIVES

The Committee supports FECCA in:

- providing a holistic and innovative paradigm of thinking to inform policy, planning and practice development and implementation;
- facilitating engagement with women from CALD backgrounds;
- advocating on behalf of women from CALD backgrounds;
- identifying issues, and formulating evidence-based advice, for Government; and
- developing initiatives to promote positive outcomes for women from CALD backgrounds.

MEMBERSHIP

The Committee membership comprises expertise, both within and outside FECCA membership, on issues impacting women from culturally and linguistically diverse backgrounds. It aims to ensure the broadest and the most balanced possible representation in terms of geography, cultural diversity, and expertise.

Membership may be reviewed, as necessary, to address any identified gaps in the Committee expertise.

The Chair of the Committee is FECCA's Women's Chair.

FECCA Chairperson is an *ex-officio* member.

General members will be identified by the FECCA Chairperson and FECCA's Women's Chair, in consultation with the FECCA Executive. Members will be appointed by a letter of invitation, and expressions of interest will be considered. The term will be for two (2) years, which can be extended.

Participation is voluntary and no remuneration is payable.

MEETINGS

Meetings will be convened by FECCA's Women's Chair in consultation with the secretariat, provided by the FECCA Office. The committee will usually meet biannually by teleconference, and utilise email out of session as required.

REVIEW

The Terms of Reference may be reviewed by the FECCA Executive Committee and agreed, as necessary. These Terms of Reference are dated January 2016.