

FECCA calls for leadership diversity strategy

The Federation of Ethnic Communities' Councils of Australia (FECCA) says strategies are needed to develop greater diversity in the senior leadership of Australian society.

A Human Rights Commission report, [*Leading For Change: A Blueprint for Cultural Diversity and Inclusive Leadership Revisited*](#), has found a 'dismal' lack of cultural diversity at the top of Australian companies, institutions and government. The report finds that 97 per cent of top Chief Executives and 95 per cent of other senior management also fit this profile. Only 11 of 372 executives surveyed in the report were of non-European or Indigenous background.

The Chairperson of FECCA, Mary Patetsos, said: "This truly is a dismal situation. While we celebrate our highly successful multicultural society, our diversity has failed to reach into the highest levels of management.

"Given that one in four of all Australians is of non-European or Indigenous background, FECCA believes Australian business, government and other organisations need to develop strategies which work towards greater diversity at CEO and senior management levels."

Ms Patetsos said that the great success story of Australian multiculturalism was the economic benefit that migrants had brought to their new country.

"Australia should move to harness the drive and entrepreneurial skills of people of migrant background so that they achieve top positions in business, government, universities and other organisations."

FECCA is the national peak body representing Australians from culturally and linguistically diverse (CALD) backgrounds. Our role is to advocate and promote issues on behalf of our constituency to government, business and the broader community.

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