

Immigration and the aged care workforce in Australia: Meeting the deficit

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Key Words:
care workforce, demographic analysis, metropolitan vs non metropolitan

Research aim:

This paper examines the existing levels of migrant representation and considers the prospects for future increases in overseas-born workers in the aged care industry.

Results/Conclusion:

The evidence shows that staff born outside Australia already compose a significant proportion of the workforce. Immigrants are not, however, equally distributed through the workforce, but are concentrated geographically in metropolitan areas. Those born overseas are also concentrated occupationally, although there is no simple pattern of confinement of migrants to low-paid or unqualified positions.

Implications:

Cultural Group(s):

Immigrants, non-immigrants

Location of study:

Australia

Age group:

Number included in study:

N/A

Type of participants:

(secondary data)

Research approach:

Quantitative

Type of data:

Secondary

Secondary data sources used:

Specific scales or analytical techniques used:

Implications/ Recommendations:

Notes: