

# Immigrant and non-immigrant certified nursing assistants in nursing homes: How do they differ?

**Author/s:** Khatutsky, G. Wiener, J. M. Anderson, W. L. | **Year:** 2010 | **Publication type:** Journal article | **Peer reviewed:** | **Topic area/s:** Carers who are CALD

**Reference:**

**Key Words:**

nursing, migrant workforce, CALD carers

**Research aim:**

This study analyzes the 2004 National Nursing Assistant Survey and other survey data to examine the characteristics and experiences of immigrant and non-immigrant certified nursing assistants (CNAs) in nursing facilities.

**Results/Conclusion:**

The findings indicate that immigrant CNAs are older, better educated, and somewhat more highly paid than their non-immigrant counterparts but also experience substantial levels of discrimination and language-related communication barriers at work.

**Implications:**

The paper discusses major policy issues that arise from the increase in immigrant labor in long-term care.

**Cultural Group(s):**

**Location of study:**

Australia (national)

**Age group:**

**Number included in study:**

3,017

**Type of participants:**

certified nurse assistants

**Research approach:**

Quantitative

**Type of data:**

**Secondary data sources used:**

2004 National Nursing Assistant Survey

**Specific scales or analytical techniques used:**

**Implications/ Recommendations:**

**Notes:**