Immigrant and non-immigrant certified nursing assistants in nursing homes: How do they differ?

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Reference:
Key Words:
nursing, migrant workforce, CALD carers

Research aim:
This study analyzes the 2004 National Nursing Assistant Survey and other survey data to examine the characteristics and experiences of immigrant and non-immigrant certified nursing assistants (CNAs) in nursing facilities.

Results/Conclusion:
The findings indicate that immigrant CNAs are older, better educated, and somewhat more highly paid than their non-immigrant counterparts but also experience substantial levels of discrimination and language-related communication barriers at work.

Implications:
The paper discusses major policy issues that arise from the increase in immigrant labor in long-term care.

Cultural Group(s):

Location of study:
Australia (national)

Age group:

Number included in study:
3,017

Type of participants:
certified nurse assistants

Research approach:
Quantitative

Type of data:

Secondary data sources used:
2004 National Nursing Assistant Survey

Specific scales or analytical techniques used:

Implications/Recommendations:

Notes: