

# Globalization, women's migration, and the long-term-care workforce

**Author/s:** Braun, Kathryn L. Browne, Colette V. | **Year:** 2008 | **Publication type:** Journal article | **Peer reviewed:** | **Topic area/s:** Carers who are CALD

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**Key Words:**

policy, international study, immigrant aged care workforce

**Research aim:**

In this article, we examine the impact of three global trends—population aging, globalization, and women's migration—on the supply and demand for Direct Long Term Care (DLTC) workers in the United States.

**Results/Conclusion:**

We conclude with a discussion of the contradictory effects that both population aging and globalization have on immigrant women, source countries, and the long-term-care workforce in the United States. We raise a number of policy, practice, and research implications and questions.

**Implications:**

For policy makers and long-term-care administrators in receiver nations such as the United States, the meeting of DLTC worker needs with immigrants may result in greater access to needed employees but also in the continued devaluation of eldercare as a profession.

**Cultural Group(s):**

**Location of study:**

United States

**Age group:**

**Number included in study:**

N/A

**Type of participants:**

immigrant direct long-term care workforce

**Research approach:**

**Type of data:**

**Secondary data sources used:**

**Specific scales or analytical techniques used:**

**Implications/ Recommendations:**

**Notes:**

Not primary research, discussion paper based in the United States.