

# Care worker migration, Australia and development

**Author/s:** Hugo, G. | **Year:** 2009 | **Publication type:** Journal article | **Peer reviewed:** | **Topic area/s:** Carers who are CALD

**Reference:** Hugo, G. (2009). "Care worker migration, Australia and development." *Population, Space and Place* 15(2): 189-203.

**Key Words:**

aged care workforce, immigration and aged care workforce

**Research aim:**

This paper analyses the situation of increasing demand for aged care workers in Australia where the number of aged care workers needed will triple over the next quarter of a century, and meeting this need with immigration of care workers.

**Results/Conclusion:**

Careful consideration needs to be given to the development of a circular migration programme to partially meet these needs. Such a scheme would involve a conceptual leap by the Australian government, but there is sufficient time to develop and test a best-practice model for such migration.

**Implications:**

This could potentially deliver a 'triple bottom line' not only to meet Australia's needs, but also protect the rights of and ensure benefits to the migrant workers, and assist development in home nations

**Cultural Group(s):**

**Location of study:**

Australia

**Age group:**

**Number included in study:**

N/A

**Type of participants:**

**Research approach:**

**Type of data:**

Secondary

**Secondary data sources used:**

**Specific scales or analytical techniques used:**

**Implications/ Recommendations:**

**Notes:**