

FECCAe-NEWS

The Newsletter of the Federation of Ethnic Communities' Councils of Australia

WELCOME TO THE OCTOBER EDITION OF FECCA E-NEWS

Message from FECCA Chairperson, Ms Mary Patetsos

Welcome to the tenth issue of FECCA e-News for 2018. We are getting increasingly close to the end of 2018 and at the beginning of November I celebrate my first year as FECCA Chairperson— what a year it has been! Together with FECCA Executive and Secretariat we played part in the scrapping of the Federal Government's proposed citizenship changes. The attempts by the Government to extend the waiting period and demand university level English language skills were defeated. FECCA also celebrated the yes vote in the marriage equality plebiscite and we have continued our passionate advocacy work on issues impacting older CALD Australians.



In my first year as FECCA Chairperson we achieved a significant increase in media coverage and media profile. We have seen FECCA become the key media contact for issues relating to multiculturalism, racism and discrimination. I am very proud of the many interviews myself and other members of the Executive and Secretariat have been part of over the last year.

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WELCOME TO THE SEPTEMBER EDITION OF FECCA E-NEWS *continued*

FECCA has commented on issues relating to CALD access to the NDIS, the isolation and financial exploitation facing older people from CALD backgrounds, English skills for new migrants, My Health Record, and most recently on Prime Minister Scott Morrison's push to settle migrant workers outside the major cities. In a recent interview I noted how overseas workers are already filling key positions in rural and regional areas, as well as in major cities where locals cannot be recruited. I also emphasised how migrant workers are critical to Australia's economy and society: caring for our elderly and disabled, supporting our nation's agricultural sector and growing Australia's IT and high-tech companies. It is essential that any policies that encourage migration to the regions need to be transparent and fair and protect migrants from exploitation. You can read the full story [here](#).

In October, FECCA issued a statement deploring and condemning the actions of all Senators who voted to support a racist motion in the Australian Parliament. It is of utmost importance that any racist, discriminatory or offensive motion in the Parliament is rejected and that the Australian Government continues its bipartisan support for an inclusive, cohesive and successful multicultural Australia.

In October FECCA welcomed the Royal Commission into Aged Care Terms of Reference that included references to the diversity of Australia's older population. I was very pleased to see that the terms of reference identified dignity, choice and control as indicators of aged care. We know that older people from culturally and linguistically diverse backgrounds often fall through the gaps in care and are not receiving the services they need. It is important that we establish systems and processes, including the appointment of CALD-specific organisations, that can support CALD Australians to participate in the Royal Commission

Together with the FECCA Board and Secretariat, I wish you an enjoyable reading of this October e-news. I continue to appreciate your continued support and hard work in ensuring Australia remains a harmonious and successful multicultural society.

Mary Patetsos
Chairperson

**Federation of Ethnic Communities'
Councils of Australia (FECCA)**

FECCA NEWS

Events attended by FECCA staff:

In October FECCA CEO Dr Emma Campbell, on behalf of FECCA, made a pledge at the launch of Every Age Counts Campaign to stand up against discrimination on the basis of age. FECCA congratulates the Benevolent Society for a successful event.



FECCA staff attended the Federation of Equatoria Community Association (FECAA) conference in Melbourne on 5-6 October. The conference was a successful event looking at community challenges and strengths. You can read an article on the conference [here](#).



FECCA CEO, Dr Emma Campbell speaking at the FECAA conference.



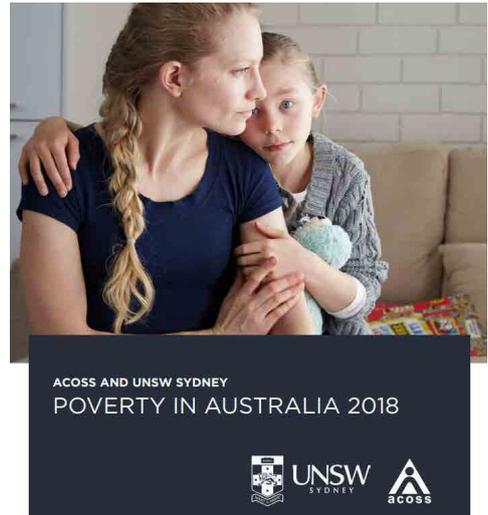
FECAA National President, Mr Juma Piri Piri together with other participants at the conference and SCOA CEO Mr Nick Tebby.

FECCA Director of Strategy and Engagement, Mr Mohammad Al-Khafaji appeared on The Project in October talking about the Government suggestion to settle migrants in regional areas.



FECCA NEWS

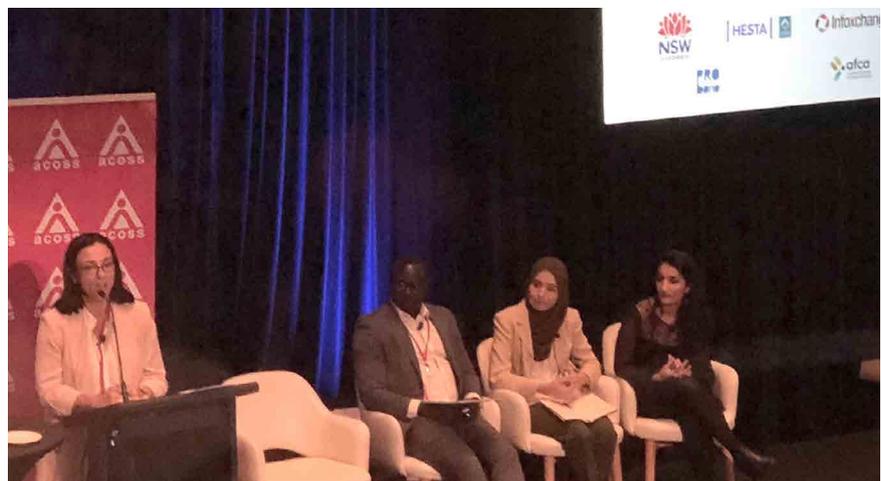
FECCA staff attended the launch of ACOSS and UNSW Sydney Report on Poverty in Australia 2018. The report shows that currently 3 million Australians are living in poverty, including 790,000 children. You can read the full report [here](#).



FECCA's Hon President Joe Caputo AOM JP participated in the Griffith Multicultural Festival in October. The festival celebrates the cultural diversity of the city through song, dance, food and music. Performances included traditional dancing groups, flags of the world ceremony, spaghetti eating competition, music and more.



FECCA Chair, Ms Mary Patetsos, spoke at the ACOSS National Conference as part of a panel discussing Migration, Race and Racism. The discussion was centred around the breath of diversity in Australia and why this is not reflected in Australia's leadership positions. Ms Patetsos was joined by Fadak Alfayadh; Maker Mayek, Principal Solicitor, Mayek Legal; and Shukufa Tahiri, Policy Officer, Refugee Council of Australia.



FECCA NEWS

FECCA's biennial conference will be held from 10 – 11 October 2019. Save the date and register your interest in attending via the button below.

FECCA 2019 will bring together an array of community leaders, advocates, stakeholders and service providers along with culturally and linguistically diverse Australians from across the country.

FECCA 2019 will include rich variety of panels, workshops, speakers and debates to discuss the experiences of women, older people, communities living in rural and regional areas, people with disability and new and emerging communities.

Don't miss this exciting opportunity to be part of the evolving multicultural Australia.

The theme for 2019 is
Purpose. Leadership. Progress.
FECCA: 40 years and beyond

Don't miss out - register your interest below to stay in the loop for when registration officially opens.

[EXPRESSION OF INTEREST](#)

Click on the buttons below to register your interest or to visit the FECCA 2019 website.

[REGISTER NOW](#)

[VISIT THE WEBSITE](#)



The graphic features a collage of diverse people at the top, with the FECCA logo (Federation of Ethnic Communities' Councils of Australia) overlaid. Below the collage are social media icons for Facebook, Twitter, LinkedIn, and Email. The main text reads: **FECCA 2019 Conference, Hobart TAS**. A stylized map of Australia is formed by a network of colored dots and lines. Below the map, the text says: **FECCA 2019**, 10 - 11 October 2019 | Tasmania, **Hotel Grand Chancellor Hobart**, **Purpose. Leadership. Progress.**, **FECCA: 40 years and beyond**. At the bottom, it says: Join us in scenic Hobart for FECCA 2019.

FECCA NEWS

In October FECCA made the following submissions:

Aged Care Amendment (Staffing Ratio Disclosure) Bill

In this submission, FECCA supported the Bill, particularly the requirements put on the providers to quarterly report on the staff/recipient ratios, on the categories and levels of staff employed and that any change of ratio higher than 10% should be notified to the Secretary. FECCA also has several concerns with the Bill. These concerns include:

- regulations of how the providers will report on numbers of part time and casual staff in their reports
- the need for an explanation provided to consumers on how this Bill will impact on them.

Charter of Aged Care Rights Consultation

This submission highlighted the importance of ensuring that consumers are made aware of their rights under a single Charter through multiple channels of information sharing. This is particularly important for CALD consumers who also require translated information in their preferred language. It is important to be aware of feedback received from CALD consumers outlining how they often suffer discrimination in their dealings with aged care providers who are not CALD specific.

In October FECCA released a joint report with Australian Association of Gerontology (AGG) and the National Ageing Research Institute LTD (NARI) on **Developing an Ethical Framework for Research with Ageing Culturally and Linguistically Diverse (CALD) Communities** looking at the development of an ethical framework through a facilitated engagement with key stakeholders. The purpose of the ethical framework is to ensure that CALD Australians are included and that culturally appropriate approaches are used when conducting research with older people from CALD backgrounds.

Economic contribution of migration to South Australia

In this submission FECCA recommended that the South Australian Government increase data collection and analysis to better target immigration programs and advocate to the Commonwealth to ensure clear pathways to permanency for those visa types focused on attracting migrants to SA and rural and regional Australia. FECCA also recommended that the SA Government focus on reducing barriers to employment of migrants by supporting employers with the skills needed to manage diverse workplaces including: cultural competence training; support to increase understanding of and confidence in overseas qualifications and English language assessments; and support in designing Multicultural Access and Equity Plans and inclusive workplace policies.

In October FECCA put out a number of press releases:

FECCA welcomes Labor funding promise for Asian Languages

Appointment of new Managing Director of SBS

Statement from FECCA on racist motion in the Australian Senate

FECCA welcomes Aged Royal Commission Terms of reference

FECCA welcomes inquiry into mental health

FECCA welcomes new Race Discrimination Commissioner

FECCA submission on family violence

FECCA calls for action on wage theft

[Click here](#) to read all FECCA media releases.

STAKEHOLDER UPDATES AND OPPORTUNITIES



Your health record in your hands

My Health Record Opt Out Period ends November 15

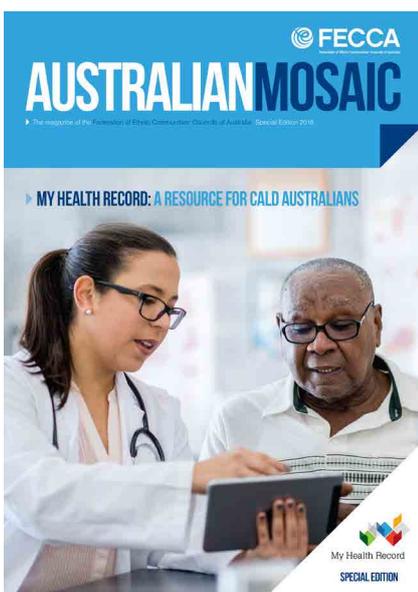
You can opt out of My Health Record at any time before November 15. This is a simple process that you can do online, via the My Health Record [website](#). For assistance to opt out, you can call the Help line 1800 723 471. For interpreting assistance in another language, first call TIS on 131 450 and ask to be connected to the Digital Health Agency.

Consumers who wish to opt out or would like to know more about My Health Record and require interpreting services are advised to contact TIS on 131 450 and ask to be connected to the Digital Health Agency. The cost of the call will be borne by the Agency. To learn more about the benefits of the system visit: www.myhealthrecord.gov.au. Information translated into 17 languages can be accessed [here](#).

In October, FECCA launched a special Edition of *Australian Mosaic* focusing on My Health Record information for Australians from CALD backgrounds. The magazine contains articles on people's experiences with My Health Record, tools to facilitate your interaction with My Health Record and information on what My Health Record is and

how it can help you in your dealings with health practitioners and other health service providers. You can find the magazine [here](#).

The special edition *Australian Mosaic* was formally launched in Canberra on 28 October together with Capital Health Network.



STAKEHOLDER UPDATES AND OPPORTUNITIES

UPCOMING CONFERENCES AND SEMINARS



You are cordially invited to the 9th International Conference on Human Rights Education (9th ICHRE) in Sydney, Australia, on 26-29 November 2018. The 9th ICHRE leads an annual international dialogue on human rights education (HRE) as a means of promoting democracy, the rule of law, justice, and intercultural and social harmony. Entitled *Unleashing the Full Potential of Civil Society*, the conference will coincide with the 70th anniversary of the Universal Declaration of Human

Rights and the 25th anniversary of the education-oriented Vienna Declaration and Programme of Action. It is Australia's largest celebration of these two landmark declarations. The draft conference program will be online in early October. It features an exciting range of papers, and includes workshops focused on the practical learning of HRE. Some of the keynote speakers include:

- the Hon. Michael Kirby AC CMG (former Judge of the High Court of Australia),
- Mr Xanana Gusmao (former President of East Timor)
- Dr Mmantsetsa Marope (Director of UNESCO International Bureau of Education)

Read more about the conference and register [here](#).



The African Think Tank is a culturally diverse leadership body for enhancing African Australian relationships through capacity building and support and policy advice. The 2018 'Australian Settlement & Integration 2030:

Opportunities and Challenges' conference will be held at the University of Melbourne on 12 – 13 November 2018. Local, national and international speakers from all areas of the community will provide a valuable forum of information and advice about African family values, youth and family issues, cultural diversity and settlement needs. It is also a great opportunity to meet people and develop strong networks within the African community. For more information, click [here](#) and to register, [click here](#).



The NEMBC National Conference will be held in Perth from 23 to the 25 November. The conference is hosted by 6EBA Perth's full time Ethnic community radio station. The NEMBC annual conference is a unique conference representing thousands of ethnic community

broadcasters. The event brings together government representatives, community leaders, academics, multicultural organisations, radio station managers and broadcasters from across Australia. This is an opportunity for ethnic community broadcasters to network, discuss and debate key issues that relate to community broadcasting, the media and multicultural policies. Make sure you are part of the discussion. Click [here](#) for more information. Participants can register via [Eventbrite](#).

STAKEHOLDER UPDATES AND OPPORTUNITIES



On the 2nd & 3rd of April 2019, the 4th Welcoming Cities Symposium will convene in Brisbane at the redeveloped Howard Smith Wharves. The event

will bring together international, national and local practitioners, policy-makers, researchers, business innovators and civic leaders to share and discuss the challenges, benefits and opportunities of migration, settlement, cultural diversity and inclusion. Early-bird registration is available until 3 December 2018. Click [here](#) to learn more and to register.

INFORMATION FROM AUSTRALIAN GOVERNMENT DEPARTMENTS



The deadline for applying for the Australian Government Fostering Integration Grants is approaching. The Grant is the outcome of the last Federal Budget where the

Government promised an extra \$5 million in funding for initiatives supporting culturally and linguistically diverse (CALD) Australians. To be eligible for a grant, the applicant must be a not-for-profit organisation legally registered in Australia. Full details can be found [here](#). FECCA encourages organisations representing migrant and refugee Australians to apply for funding under this scheme.

The closing date for grant applications is **9 November 2018**.



On 2 March 2018, Minister Hunt announced at the National Women's Health Summit in Sydney, the commencement of a process to establish a national women's health strategy for 2020 to 2030. The Strategy will take into account changes in the policy environment, identification of gaps and emerging issues so that health

system resources at the national and jurisdictional levels are directed at efficiently addressing the health issues that affect women and girls. The 'Draft National Women's Health Strategy 2020-2030' is now available online for public consultation. Interested parties are invited to provide comment on the draft National Women's Health Strategy 2020-2030 through an online survey, which can be accessed below. This survey **will close at 11:59pm AEST on Monday 5 November 2018**.

This is your chance to have your say. Click [here](#) to read more and to access the online survey.

STAKEHOLDER UPDATES AND OPPORTUNITIES

GENERAL INFORMATION



ACOSS and Infoxchange are working together to advance digital inclusion and technology for social justice as key public policy issues. Together, they

have developed this [briefing note](#) that provides an introduction to, and summary of the key findings of, a key piece of research on digital inclusion – [Measuring Australia's Digital Divide: The Australian Digital Inclusion Index 2018](#). The report notes how 'Australians who speak a first Language Other Than English (LOTE) have a relatively high level of digital inclusion, with an ADII score of 63.2 (3.0 points above the national average). The LOTE community is a highly diverse group and care should be taken in interpreting findings. Read the full report [here](#) for more on this.



The Beyond Tick Boxes Report produced by Diversity Arts Australia (DARTS) has highlighted barriers within the arts and cultural sector to broader representation

of Australia's cultural diversity that include systemic discrimination, tokenism and misrepresentation. DARTS, in partnership with Create NSW and supported by the National Theatre of Parramatta, launched the report this month at Riverside Theatres Parramatta. Titled "**Voice, Agency and Integrity**" the report calls for actions to improve the current underrepresentation of people from culturally diverse backgrounds at all levels of the creative sector:

- Making culturally diverse artists and creatives more visible
- Measuring diversity to increase diversity
- Taking affirmative action
- Creating an enabling environment
- Supporting the role of DARTS
- Make our own art



*Diversity Arts launch of Beyond Tick Boxes Report.
Photo Credit: Diversity Arts*

STAKEHOLDER UPDATES AND OPPORTUNITIES



The report *Wage Theft In Silence: Why Migrant Workers Do Not Recover Their Unpaid Wages in Australia*, was released in late October. The report draws on responses of 4,322 international students, backpackers and other

temporary migrant workers, who participated in the National Temporary Migrant Work Survey. The report reveals that although most migrant workers are paid well below minimum wage, the overwhelming majority endure wage theft in silence. Among the very few who tried to recover unpaid wages, two in three recovered nothing. The report examines the barriers that stopped migrant workers from coming forward and provides government, business and education providers with recommendations for urgently needed reforms. You can access the full report [here](#).



Group Pregnancy Care (GPC) for refugee background women is a world-first inter-agency, community informed model of pregnancy care and group information sessions designed to improve women's access to care,

enhance health literacy and reduce social isolation. A comprehensive evaluation is being undertaken by the Intergenerational Health group at the Murdoch Children's Research Institute in partnership with the participating health agencies, lead refugee agencies, state government and other researchers. You can find more information about Group Pregnancy Care is on their [website](#). The GPS is currently looking for students interested in the social, emotional and physical wellbeing of women (and their children) who have survived refugee experiences. You can apply for a scholarship [here](#) and read about this opportunity [here](#).



Have you ever experienced or witnessed racism and wanted to make a complaint but didn't know how? The Reporting Racism Clearing House launched in October aims to fix just that!

Perhaps you've witnessed a racist attack and felt powerless to know how to help. Or perhaps you have been a direct victim of a racist incident. All Together Now want to make it easier for targets to feel empowered and for justice to be served when such discriminatory behaviour happens. Their brand new [anti-racism website](#) will offer key information on how to report a racist incident, whether you're a target or a witness. It includes details on how to report racism in different contexts, including in advertising, on public transport, at a sporting event and more.

STAKEHOLDER UPDATES AND OPPORTUNITIES



Volunteering Australia is gathering feedback in the lead up to the next Federal Election. By completing this survey you will assist them to identify key election issues and what the sector needs from our political leaders.

Volunteering Australia is the national peak body for volunteering, working to advance volunteering in the

Australian community. They are a non-partisan organisation that plays an important leadership role among our members, the sector and to the community more broadly. This survey includes questions that cover priority issues and concerns for the volunteering sector.

The Volunteering Australia Federal Election Survey closes COB Wednesday 7 November.

If you have any questions, please contact Volunteering Australia on 02 6251 4060 or via media@volunteeringaustralia.org.



More than 150 seniors and carers from 23 different cultures were at the Shellharbour Club on Tuesday. They were there to get information and speak to experts attending CALDWays for Multicultural Communities Aged Care Information Day. Read about the event [here](#).



Albert Christian Schlüter OAM (1923-2007) was a German-born Australian activist for immigrant rights in Australia who the ECCV will honour

through the establishment of an awards round in 2019 to fund several young Victorians to participate in the next FECCA Conference. Read a short biography of Albert Schlüter on [Wikipedia](#). The one-off awards will be auspiced under ECCV's **IYAL program**. Further details will be available in the first half of 2019.



The Multicultural Communities Council of SA with Uniting SA are holding a series of language-specific community

forums to provide you with information and advice. Held in October and November, you'll hear about Australia's new National Disability Insurance Scheme (NDIS) and other services that can assist in your community.

For more information click [here](#).

STAKEHOLDER UPDATES AND OPPORTUNITIES



The ARC-funded project 'Representing Multicultural Australia in National and State Libraries' is seeking a prospective PhD candidate. The project aims to investigate how the collections of the National Library and three state libraries (NSW, SA and Victoria) represent the diversity of histories and cultures of people in Australia. As part of the broader research project, the PhD student will work on a self-contained study of the policies, programs and projects that have informed the collection of material related to the

histories and cultures of Australians from culturally and linguistically diverse backgrounds at the State Library of New South Wales (SLNSW).

The student would ideally be based in Sydney and commence in early 2019. The candidate will be enrolled at RMIT University and needs to meet academic requirements for entry to the RMIT PhD degree (information about this is available through the RMIT School of Graduate Research). We offer a three-year scholarship (of approximately \$30,000 p/a tax free). Supervision will be provided by Dr Ian McShane. Expressions of interest ought to include a covering letter, a CV, an academic transcript, the names and contact details of two academic referees, and two unpublished writing samples. Please direct all enquiries to Dr Ian McShane, ian.mcshane@rmit.

Share the amazing possibilities learning
a language opens for you and WIN!



SBS National Languages Competition



15 Oct - 18 Nov 2018
sbs.com.au/nlc18

The competition is open to all Australians who are learning a language.
ENTER NOW: sbs.com.au/nlc18



Terms and Conditions Apply



CAREER OPPORTUNITIES IN THE MULTICULTURAL SECTOR

FECCA e-News aims to keep our readers updated on career opportunities in the multicultural sector. Please contact janecke@fecca.org.au if you wish to advertise an employment opportunity in our monthly newsletter.



Settlement Services International has a range of job opportunities, click [here](#) for more information.



Scanlon Foundation is seeking to recruit a part time Project Officer to join their team in Melbourne. Click [here](#) for more information.



Centre for Multicultural Youth is seeking a Team Leader responsible for implementing strategic coordination in Gippsland to promote migrant and refugee young people's participation. Click [here](#) for more information.



Umbrella is seeking a Senior Manager—Governance—for their Perth office. Click [here](#) for more information.



The Multicultural Centre for Women's health has a number of roles available. Click [here](#) for more information.



The Multicultural Disability Advocacy Association of NSW Inc. (MDAA) is seeking an experienced and skilled Capacity Building and Support Officer for their MDAA's Granville office. Click [here](#) for more information.



We care, we support, we empower

Australian Multicultural Community Services is seeking an Italian speaking Case Manager Home Care Packages Program. Click [here](#) for more information.



The Drug and Alcohol Multicultural Education Centre (DAMEC) is seeking a part time project officer. Click [here](#) for more information.



Publish in FECCA's e-News

FECCA's monthly electronic newsletter is produced to keep our members, constituents and interested parties up-to-date with FECCA's activities, to discuss key issues and to disseminate information about news, updates and events in the multicultural sector. FECCA's e-News reaches a large national network of followers

representing the many migrant communities in Australia. You can have your organisation's news included in FECCA's e-News and reach a large and diverse community in Australia as well as politicians, organisations in the field and other stakeholders. Please contact Dr Janecke Wille on janecke@fecca.org.au for further details.



Advertise in Australian Mosaic

FECCA publishes its national magazine, *Australian Mosaic*, three times a year. *Australian Mosaic* is a plain English magazine, which presents a wide range of contemporary issues associated with multiculturalism, social justice, community harmony, and cultural and faith pluralism in Australia. *Australian Mosaic* is intended to be of interest

to a wide readership and publishes a range of perspectives on selected themes. By advertising in the *Australian Mosaic* your organisation or business will reach a large and diverse migrant community in Australia as well as stakeholders and organisations in the sector. Contact Dr Janecke Wille on janecke@fecca.org.au to discuss opportunities and pricing.



Stay informed about FECCA's news and activities

FECCA encourages you to sign up on our mailing list to stay informed about FECCA's work as well as other events, developments and activities in the sector.

Contact Dr Janecke Wille on janecke@fecca.org.au or find the [link](#) at our website to be added to FECCA's mailing list.