

Federation of Ethnic Communities' Councils of Australia: Quick Guide – Strategic Directions

Our Purpose

- ▶ Promote multiculturalism, embodied in equitable policies and nondiscriminatory practices for all Australians, regardless of their cultural, linguistic, ethnic, racial or religious backgrounds.
- ▶ Ensure that the needs and aspirations of various cohorts of Australia's culturally and linguistically diverse population are heard by policy and decision makers, as well as the broader public.
- ▶ Foster social justice and community harmony in Australia's multicultural society by facilitating the full participation of people from culturally and linguistically diverse backgrounds.
- ▶ Identify issues, advocate on concerns, promote matters to the broader community through education and awareness-raising.
- ▶ Contribute to the development and capacity-building of the multicultural sector.
- ▶ Maintain a representative and informed voice in all areas of our work.

Our Philosophy

- ▶ **FECCA** acknowledges the Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia and is committed to promoting harmony among, and equity for, all Australians.
- ▶ **FECCA** acknowledges the diversity of organisations and structures that represent multicultural communities in Australia and is committed to working with them in partnership in any areas of shared interest.
- ▶ **FECCA** maintains its status as a non-party political organisation and seeks to ensure bipartisan and multiparty support for multiculturalism, for the benefit of all Australian people.
- ▶ **FECCA** opposes all forms of racism and discrimination and seeks to promote equality and non-discrimination across all areas of its work.
- ▶ **FECCA** supports human rights, advocates for full access and equity, and promotes community harmony.
- ▶ **FECCA** promotes multiculturalism as central to the present and future social, economic and cultural wellbeing of Australia.

Our Goals 2015–17



Policy and Advocacy

- ▶ Exemplify leadership and purpose in promoting cultural diversity and social cohesion.
- ▶ Promote the meaningful recognition and reflection of the needs, contributions and aspirations of culturally and linguistically diverse communities in all areas of Australia's policy and practice.



Awareness Raising

- ▶ Facilitate an informed debate on cultural diversity and social cohesion by raising awareness throughout the broader community on the experiences of culturally and linguistically diverse communities.



Capacity Building: Supporting the Multicultural Sector

- ▶ Engage with sector organisations and structures to address identified needs and to enhance their capacity to advocate for their interests and support their communities.



Leadership and Representation

- ▶ Provide a unified national voice by maintaining and enhancing productive relationships with members and the broader diversity sector.



Outreach and Partnerships

- ▶ Complement State/Territory/Regional membership by building significant extended networks and collaborations to enhance FECCA's representation.
- ▶ Strengthen partnerships with the broader community and private sectors.



Governance and Sustainability: Building our Internal Strength

- ▶ Secure FECCA's position as a sustainable, professional, accountable and transparent organisation.