

# Joint FECCA and NEDA Submission to the Australian Human Rights Commission's 'Willing to Work' Inquiry

The Australian Human Rights Commission's Willing to Work Inquiry is examining the practices, attitudes and laws that deny or diminish equal participation of older Australians and Australians with disability in employment. FECCA and NEDA recently made a joint submission to the Inquiry, examining employment discrimination experienced by CALD people with disability, and older CALD people.

The submission was informed by extensive consultation and research. FECCA hosted a consultation for culturally and linguistically diverse people with disability and older CALD people in Sydney earlier this year. The consultation was held jointly by FECCA, the Australian Human Rights Commission, the National Ethnic Disability Alliance (NEDA) and Multicultural Disability Advocacy Association. Following the consultation we were able to make recommendations on the Commonwealth laws that should be amended, and actions that should be taken to address employment discrimination against older Australians and Australians with disability.

The submission highlighted that CALD people with disability and mature CALD Australians are exposed to multiple forms and types of discrimination due to the intersecting ableist, racist, ageist, sexist and classist systems of oppression. CALD people with disability and mature CALD Australians often experienced direct and indirect forms of discrimination.

To read the FECCA and NEDA joint submission [click here](#).

To read our submission on the inquiry into inhibitors to employment for small business and disincentives to working for individuals [click here](#).

To read our submission on the Productivity Commission's Workplace Relations Framework Inquiry [click here](#).

**Media Comments:** FECCA Office – (02) 6282 5755, [media@fecca.org.au](mailto:media@fecca.org.au).