Care worker migration, Australia and development

Author/s: Hugo, G. | Year: 2009 | Publication type: Journal article | Peer reviewed: | Topic area/s: Carers who are CALD


Key Words: aged care workforce, immigration and aged care workforce

Research aim:
This paper analyses the situation of increasing demand for aged care workers in Australia where the number of aged care workers needed will triple over the next quarter of a century, and meeting this need with immigration of care workers.

Results/Conclusion:
Careful consideration needs to be given to the development of a circular migration programme to partially meet these needs. Such a scheme would involve a conceptual leap by the Australian government, but there is sufficient time to develop and test a best-practice model for such migration.

Implications:
This could potentially deliver a ‘triple bottom line’ not only to meet Australia’s needs, but also protect the rights of and ensure benefits to the migrant workers, and assist development in home nations

Cultural Group(s):

Location of study:
Australia

Age group:

Number included in study:
N/A

Type of participants:

Research approach:

Type of data:
Secondary

Secondary data sources used:

Specific scales or analytical techniques used:

Implications/Recommendations:

Notes: